

Staff Wellbeing WEEK 2023

MONDAY 31st October - Sunday 5th November **Live MS Teams/Face to Face Sessions**



MONDAY 30th

TUESDAY 31st

Let's Talk About Menopause 12:00 - 13:00 Hours **Via Microsoft Teams**

Role of Realistic Medicine in Staff Wellbeing 10:30 - 11:15 Hours **Via Microsoft Teams**

WEDNESDAY 1ST What Do North Lanarkshire

Therapets - between 10:00 - 14:00 Hours **University Hospital** Wishaw, Sanctuary

What Do North Lanarkshire Council's Tackling Poverty Team Do 12:30 - 13:00 Hours **Via Microsoft Teams**

Therapets – between 12:30 - 14:00 Hours **At University Hospital** Monklands, Wards

Council's Tackling Poverty Team Do 10:00 - 10:30 Hours **Via Microsoft Teams**

Sleep is the New Botox! 11:00-11:30 Hours

Personal Resilience Through Self Compassion 11:00 - 12:00 Hours **Via Microsoft Teams**

Crochet and Chat 12:30 - 14:00 Hours University Hospital Wishaw, **Lecture Theatre**

National Wellbeing Hub 11:30-12:30 Hours **Via Microsoft Teams**

Via Microsoft Teams

Spaces for Listening 13:00 - 14:00 Hours **Via Microsoft Teams** **Building Brain Resilience** 11:00-12:00 Hours **Via Microsoft Teams**

"I'd Like To Say....." 15:00 - 16:00 Hours **Via Microsoft Teams**

Home Energy Scotland 13:00 - 14:00 Hours **Via Microsoft Teams**

Reiki Therapeutic Session between 11:00 - 13:20 Hours **University Hospital** Wishaw, Quite Room of

Sanctuary

Winter Wellness -**Embracing the Winter** 15:00 - 16:00 Hours

Mindfulness 12:00 - 12:30 Hours **Via Microsoft Teams** **Supporting the Work Life** Balance 15:30-16:00 Hours **Via Microsoft Teams**

Staff Wellbeing Week Monday

Stop Smoking and Alcohol Brief Intervention Skills 14:30-15:00 Hours **Via Microsoft Teams**

The Talking Rooms "Stress & Self Care Wellinar" 11:30-12:30 Hours Via Microsoft Teams

Organisational Interventions to Support Staff Wellbeing: Case Studies from NHS Webinar 12:30-13:30 Hours **Via Microsoft Teams**

Window of Tolerance 15:00-16:00 Hours **Via Microsoft Teams**

To register, please complete the booking form via this link: Registration For Staff Wellbeing Week scan the QR code:

30th October 2023 to Sunday 5th **Crochet and Chat** November 2023 12:30 - 14:00 Hours **University Hospital Monklands, Lecture Theatre**

Spaces For Listening 16:00 - 17:00 Hours **Via Microsoft Teams**



Staff Wellbeing WEEK 2023

MONDAY 31st October – Sunday 5th November Live MS Teams/Face to Face Sessions



THURSDAY 2ND

Mindfulness

16:00 - 16:30 Hours

Via Microsoft Teams

Spaces For Listening

20:00 - 21:00 Hours

Via Microsoft Teams

Connection and Belonging
and Why it MattersImprovement Team;
Improves Team by
Improving Wellbeing09:30 - 11:15 HoursImproving WellbeingVia Microsoft Teams15:00 - 16:00 Hours
Via Microsoft Teams

Supporting the Work Life
Balance
10:00-10:30 Hours
Via Microsoft Teams

Crochet and Chat
12:30 – 14:00 Hours
University Hospital
Hairmyres, Board Room,

Coaching for Wellbeing
13:00-14:00 Hours
University Hospital
Hairmyres, Lecture Theatre

Connection and Belonging and Why it Matters 13:00 – 14:45 Hours Via Microsoft Teams FRIDAY 3rd

Personal Resilience Through
Self Compassion
10:00 – 11:00 Hours
Via Microsoft Teams

MacMillan Cancer Support
10:30 – 12:30 Hours
Information Stand
University Hospital Wishaw,
Foyer

Compassion and its Fatigue
11:00-12:00 Hours
Via Microsoft Teams

Coaching for Wellbeing
13:00-14:00 Hours
University Hospital
Hairmyres, Post Graduate
Room

Stop Smoking and Alcohol Brief Intervention Skills 13:00-13:30 Hours Via Microsoft Teams

To register, please complete the booking form via this link: Registration For Staff Wellbeing Week scan the QR code:

SATURDAY 4th

Sleep is the New Botox! 11:00-11:30 Hours Via Microsoft Teams

Weigh to Go - Nutrition & Physical Activity Session

12:00 - 13:00 Hours

Via Microsoft Teams

SUNDAY 5th

Building Brain Resilience 11:00-12:00 Hours Via Microsoft Teams



- Session Title: Stop Smoking and Alcohol Brief Intervention
- Session Lead: Tracy-Ann Kidd and Lorna Shearer, Health Improvement Seniors
- Time: 10:00 10:30 Hours
- Session Information:
 - No Smoking Guidance around hospital site entrances Engage, Educate, Encourage (lastly) enforcement around the 15 metre rule. Also what happens when someone comes to the Stop Smoking Service (signposting) and general training information.
 - **Alcohol brief intervention** training for staff, how to support someone at work displaying symptoms and signposting information to agencies that can help.
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

- Session Title: Therapets
- Session Lead: Lorna, Canine Concern and Max Huttner
- Time: 10:00 14:00 Hours:
 (16 x 15 minute slots, 16 people per slot)
- Target Audience: All Health & Social Care Staff
- Session Format: Face to Face Session, University Hospital Wishaw, Sanctuary

MONDAY 30th October 2023

- Session Title: Sleep is the New Botox!
- Session Lead: Dr Terri Hunter Organisational Development Manager
- Time: 11:00 11:30 Hours
- Session Information:
 - Why sleep is important for brain and body and what happens when we don't have enough.
 - How to improve sleep quantity and quality
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

MONDAY 30th October 2023

- Session Title: Reiki Therapeutic Session
- Session Lead: Senior Charge Nurse
- Time: 11:00 13:20 Hours
 (seven 20 minute slots, one person per slot)
- Target Audience: All Health & Social Care Staff
- Session Format: Face to Face Sessions, University Hospital Wishaw, Quiet Room of the Sanctuary

- Session Title: The Talking Rooms "Stress & Self Care Wellinar"
- Session Lead: Cate Smith and Sharon Rigley, The Talking Rooms
- Time: 11:30 12:30 Hours
- Session Information: The session will provide you with helpful information regarding the importance of your long-term health and wellbeing
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

- Session Title: Let's Talk About Menopause
- Session Lead: Michelle Brooks, Practice Educator, Neonatal Unit, University Hospital Wishaw
- Time: 11:30 12:30 Hours
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

- Session Title: What Do North Lanarkshire Council's Tackling Poverty Team Do
- Session Lead: Mandy McRorie and Fiona Corbet, North Lanarkshire Council Tackling Poverty Team
- Time: 12:30 13:00 Hours
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

MONDAY 30th October 2023

- Session Title: Spaces For Listening
- Session Lead: Paul Graham and Lorraine Allan
- Time: 13:00 14:00 Hours (Session limited to six places)
- Session Information:
 - A space to share our thoughts and feelings, an opportunity to share and to listen.
 - The session will consist of 3 rounds where we can share for 2 minutes what is on our mind, our
 reflections on what we have heard and on what we want to take away. We request that
 anyone taking part maintains confidentiality during and after the session and joins from a
 quiet space where others can't hear.
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

MONDAY 30th October 2023

Session Title: Winter Wellness – Embracing the Winter

Session Lead: Lorraine Allan

• Time: 15:00 – 16:00 Hours

- Session Information:
 - The purpose of the presentation is to get you curious about how you can embrace the winter months and give you an opportunity to consider what might be the best way for you to embrace the winter, in work and at home.
 - An opportunity to explore how you can live rather than survive the winter.
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

Session Title: Role of Realistic Medicine in Staff Wellbeing

Session Lead: Dr Babu Mukhopadhyay

• Time: 10:30 – 11:15 Hours

- Session Information: The session will inform on the ethos of shared decision within realistic medicine and value based health and care. By doing this it can impact positively for individuals by empowering patients and reducing sole responsibilities for staff.
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

- Session Title: Personal Resilience Through Self Compassion
- Session Lead: Madeleine O'Brien from Madeleine O'Brian Consultancy
- Time: 11:00 12:00 Hours (Session Limited to 24 Places)
- **Session Information:** This short taster session will provide you with valuable space, time to connect with yourself and others as well as offering insights on how to further strengthen your personal resilience, including developing your ability for self-compassion.
- An evidence based and interactive approach, including self-reflection/assessment, practice using some helpful techniques/tools will be the style adopted.
- Pre reflection/work. You are encouraged to complete the following self-assessment exercise
 and have it to hand during the session. It can be accessed as follows: https://self-compassion-test/
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

- Session Title: Building Brain Resilience
- Session Lead: Dr Terri Hunter, Organisational Development Manager
- Time: 11:00 12:00 Hours
- Session Information:
 - Building blocks of Resilience
 - Brain Stressors and impact
 - Tips & Techniques to flex the Resilience muscle
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

Session Title: Mindfulness

Session Lead: Dr Linda Kohn, Clinical Psychologist

• Time: 12:00 – 12:30 Hours

Target Audience: All Health & Social Care Staff

Session Format: Live Microsoft Teams Session

- Session Title: Organisational Interventions to Support Staff Wellbeing:
 Case Studies for NHS
- Session Lead: Kevin Teoh, Programme Director for Organisational Psychology at Birkbeck and author of:

https://www.som.org.uk/sites/som.org.uk/files/Organisational Interventions to Support Staff Wellbeing in the NHS.pdf

- Time: 12:30 13:30 Hours
 Session Information: Webinar aim`ed at People Managers/ Service
 Managers (30 minutes Presentation and 30 minutes Questions and Answers)
- Case Studies Report (March 2023) <u>Click here</u>
- July 2023 Report on Burnout <u>Click here</u>
- Target Audience: People Managers/Service Managers
- Session Format: Live Microsoft Teams Session

TUESDAY 31st October 2023

- Session Title: Therapets
- Session Lead: Canine Concerns and Clare Collins, HPHS
- Time: 12:30 14:00 Hours
- Target Audience: Ward Staff and Patients at University Hospital Monklands
- Session Information: Drop-in session at Wards in University Hospital Monklands
- Session Format: Face to Face Sessions

- Session Title: Crochet and Chat
- Session Lead: Angela Johnstone, VASLAN
- Time: 12:30 14:00 Hours
- Session Information: Informal learn to crochet, pick up new skills, patterns and get crochet/knitting advice from Lucia's Fig Tree
- Target Audience: All Health & Social Care Staff
- Session Format: Face to Face Drop-in Session, University Hospital Wishaw, Lecture Theatre

- Session Title: "I'd Like To Say....."
- Session Lead: Patricia Johnston and Lorraine Allan
- Time: 15:00 16:00 Hours
- Session Information: Looking at the use of words to either build a culture of affirmation, respect, dignity and shared values or contribute to a toxic culture where staff aren't valued, heard or respected.
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Team Session

Session Title: Supporting the Work Life Balance

Session Lead: Human Resources

• Time: 15:30 – 16:00 Hours

Target Audience: All Health & Social Care Staff

Session Format: Live Microsoft Teams Session

WEDNESDAY 1st November 2023

- Session Title: What Do North Lanarkshire Council's Tackling Poverty Team Do
- Session Lead: Mandy McRorie and Fiona Corbet, North Lanarkshire Council, Tackling Poverty Team
- Time: 10:00 10:30 Hours
- Target Audience: All Health & Social Care staff
- Session Format: Live Microsoft Teams Session

WEDNESDAY 1st November 2023

- Session Title: National Wellbeing Hub
- Session Lead: Kirsten Woolley and Victoria Freeland
- Time: 11:30 12:30 Hours
- Target Audience: All Health & Social Care staff
- Session Format: Live Microsoft Teams Session

WEDNESDAY 1st November 2023

- Session Title: Home Energy Scotland
- Session Lead: Scott Driver
- Time: 13:00 14:00 Hours
- Target Audience: All Health & Social Care staff
- Session Format: Live Microsoft Teams Session

WEDNESDAY 1st November 2023

- Session Title: Stop Smoking and Alcohol Brief Intervention
- Session Lead: Tracy-Ann Kidd and Lorna Shearer, Health Improvement Seniors
- Time: 14:30 15:00 Hours
- Session Information:
 - No Smoking Guidance around hospital site entrances Engage, Educate, Encourage (lastly) enforcement around the 15 metre rule. Also what happens when someone comes to the Stop Smoking Service (signposting) and general training information.
 - Alcohol brief intervention training for staff, how to support someone at work displaying symptoms and signposting information to agencies that can help.
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

WEDNESDAY 1st November 2023

- Session Title: Window of Tolerance
- Session Leads: Dr Su Ross and Dr Claire Stewart, Consultant Clinical Psychologists
- Time: 15:00 16:00 Hours
- Session Information: Window of Tolerance informed wellbeing overview
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

WEDNESDAY 1st November 2023

- Session Title: Crochet and Chat
- Session Lead: Angela Johnstone, VASLAN
- Time: 12:30 14:00 Hours
- Session Information: Informal learn to crochet, pick up new skills, patterns and get crochet/knitting advice from Lucia's Fig Tree
- Target Audience: All Health & Social Care Staff
- Session Format: Face to Face Drop-in Session, University Hospital Monklands, Lecture Theatre

WEDNESDAY 1st November 2023

- Session Title: Spaces for Listening
- Session Lead: Paul Graham and Lorraine Allan
- Time: 16:00 17:00 Hours (Session Limited to Six Places)
- Session Information:
 - A space to share our thoughts and feelings, an opportunity to share and to listen.
 - The session will consist of 3 rounds where we can share for 2 minutes what is on our mind, our reflections on what we have heard and on what we want to take away. We request that anyone taking part maintains confidentiality during and after the session and joins from a quiet space where others can't hear.
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

THURSDAY 2nd November 2023

- Session Title: Connection and Belonging and Why it Matters
- Session Lead: Keeley Addison
- Time: 09:30 11:15 Hours
- Session Information:
 - Understanding why connection and belonging are important for health and wellbeing, as well as team performance
 - Understanding what gets in the way
 - Vulnerability and Armour
 - Small and impact actions we can take to make a difference
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

THURSDAY 2nd November 2023

- Session Title: Supporting the Work Life Balance
- Session Lead: Human Resources
- Time: 10:00 10:30 Hours
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

- Session Title: Crochet and Chat
- Session Lead: Angela Johnstone, VASLAN
- Time: 12:30 14:00 Hours
- Session Information: Informal learn to crochet, pick up new skills, patterns and get crochet/knitting advice from Lucia's Fig Tree
- Target Audience: All Health & Social Care Staff
- Session Format: Face to Face Drop-in Session, University Hospital Hairmyres, Board Room

- Session Title: Coaching for Wellbeing
- Lead: Dr Calvin Lightbody and Dr Karen Jenkins
- Time: 13:00 14:00 Hours
- Session Format: An interactive workshop, combining some power point slides, a wellbeing self-assessment and a live coaching demonstration
- Session Information: Objectives for the session:
 - Understanding of what professional coaching is and what it can offer
 - Appreciation of the impact of high stress workplaces on our own professional performance and personal wellbeing
 - Gain insight into the context and consequences of burnout
 - Develop some strategies for maintaining your own resilience
- Target Audience: Any professional who is working in a high stress, high stakes environment
- Session Format: Face to Face Session, University Hospital Hairmyres, Lecture Theatre

- Session Title: Connection and Belonging and Why it Matters
- Session Lead: Keeley Addison
- Time: 13:00 14:45 Hours
- Session Information:
 - Understanding why connection and belonging are important for health and wellbeing, as well as team performance
 - Understanding what gets in the way
 - Vulnerability and Armour
 - Small and impact actions we can take to make a difference
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

- Session Title: Improvement Team; Improves Team by Improving Wellbeing
- Session Lead: Jennifer Baillie and Elise Palmer
- Time: 15:00 16:00 Hours
- Session Information:
 - To share key learning from an Improvement Project focused on Improving Psychological Safety within the Quality Improvement Team in NHS Lanarkshire
 - Sharing key QI methodology used, tests of change and the impact this had
- Target Audience: Any team member/leader/group who is interested in improving wellbeing (specifically focusing on psychological safety) within their team
- Session Format: Live Microsoft Teams Session

Session Title: Mindfulness

Session Lead: Dr Linda Kohn

Time: 16:00 – 16:30 Hours (20 minutes practice and 10

minutes discussion)

Target Audience: All Health & Social Care Staff

Session Format: Live Microsoft Team Session

Session Title: Spaces for Listening

Session Lead: Paul Graham and Lorraine Allen

Time: 20:00 – 21:00 Hours (Session Limited to Six Places)

Session Information:

- A space to share our thoughts and feelings, an opportunity to share and to listen.
- The session will consist of 3 rounds where we can share for 2 minutes what is on our mind, our reflections on what we have heard and on what we want to take away. We request that anyone taking part maintains confidentiality during and after the session and joins from a quiet space where others can't hear.

Target Audience: All Health & Social Care Staff

Session Format: Live Microsoft Teams Session

- Session Title: Personal Resilience Through Self Compassion
- Session Lead: Madeleine O'Brien from Madeleine O'Brian Consultancy
- Time: 10:00 11:00 Hours (Session Limited to 24 Places)
- **Session Information:** This short taster session will provide you with valuable space, time to connect with yourself and others as well as offering insights on how to further strengthen your personal resilience, including developing your ability for self-compassion.
- An evidence based and interactive approach, including selfreflection/assessment, practice using some helpful techniques/tools will be the style adopted.
- **Pre reflection/work**. You are encouraged to complete the following selfassessment exercise and have it to hand during the session. It can be accessed as follows: https://self-compassion.org/self-compassion-test/
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

- Session Title: MacMillan Cancer Support
- Lead: Max Huttner, HPHS Health Improvement Senior
- Time: 10:30 12:30 Hours
- Session Information: Information, advice and signposting about cancer and support
- Target Audience: All Health & Social Care Staff
- Session Format: Face to Face Drop-in Session, University Hospital Wishaw Foyer

- Session Title: Compassion and its Fatigue
- Lead: Dr Terri Hunter, Organisational Development Manager
- Time: 11:00 12:00 Hours
- Session Information:
 - What is compassion & its fatigue?
 - How does it show up?
 - How do we overcome it?
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

- Session Title: Coaching for Wellbeing
- Lead: Dr Calvin Lightbody and Dr Karen Jenkins
- Time: 13:00 14:00 Hours (Session Limited to 20 Places)
- Session Format: An interactive workshop, combining some power point slides, a wellbeing self-assessment and a live coaching demonstration
- Session Information: Objectives for the session:
 - Understanding of what professional coaching is and what it can offer
 - Appreciation of the impact of high stress workplaces on our own professional performance and personal wellbeing
 - Gain insight into the context and consequences of burnout
 - Develop some strategies for maintaining your own resilience
- Target Audience: Any professional who is working in a high stress, high stakes environment
- Session Format: Face to Face Session, University Hospital Hairmyres, Post Graduate Training Room

FRIDAY 3rd November October 2023

- Session Title: Stop Smoking and Alcohol Brief Intervention
- Session Lead: Tracy-Ann Kidd and Lorna Shearer, Health Improvement Seniors
- Time: 13:00 13:30 Hours
- Session Information:
 - No Smoking Guidance around hospital site entrances Engage, Educate, Encourage (lastly) enforcement around the 15 metre rule. Also what happens when someone comes to the Stop Smoking Service (signposting) and general training information.
 - Alcohol brief intervention training for staff, how to support someone at work displaying symptoms and signposting information to agencies that can help.
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

SATURDAY 4th November 2023

- Session Title: Sleep is the New Botox!
- Session Lead: Dr Terri Hunter Organisational Development Manager
- Time: 11:00 11:30 Hours
- Session Information:
 - Why sleep is important for brain and body and what happens when we don't have enough.
 - How to improve sleep quantity and quality
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

SATURDAY 4th November 2023

- Session Title: Weigh to Go Nutrition & Physical Activity
 Session
- Session Lead: Fatima Gougouz
- Time: 12:00 13:00 Hours
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

SUNDAY 5th November 2023

- Session Title: Building Brain Resilience
- Session Lead: Dr Terri Hunter, Organisational Development Manager
- Time: 11:00 12:00 Hours
- Session Information:
 - Building blocks of Resilience
 - Brain Stressors and impact
 - Tips & Techniques to flex the Resilience muscle
- Target Audience: All Health & Social Care Staff
- Session Format: Live Microsoft Teams Session

