

CONTACT DETAILS:

NHS Lanarkshire

Child Protection Team: 01698 452862

❖ Monday - Thursday: 8.45am - 5pm

❖ Friday: 8.45am - 4.30pm

Doctor on call: 01698 361100

❖ Every day: 9am - 9pm

North Lanarkshire Social Work Departments:

❖ Airdrie 01236 757000

❖ Bellshill 01698 346666

❖ Coatbridge 01236 622100

❖ Cumbernauld 01236 638700

❖ Motherwell 01698 332100

❖ Wishaw 01698 348200

❖ Out of Hours: 0800 121 4114

South Lanarkshire Social Work Departments

❖ All Departments 0303 123 1015

Family Protection Unit (F.P.U.)

Police Scotland: 101

Hospitals:

❖ Hairmyres: 01355 585000

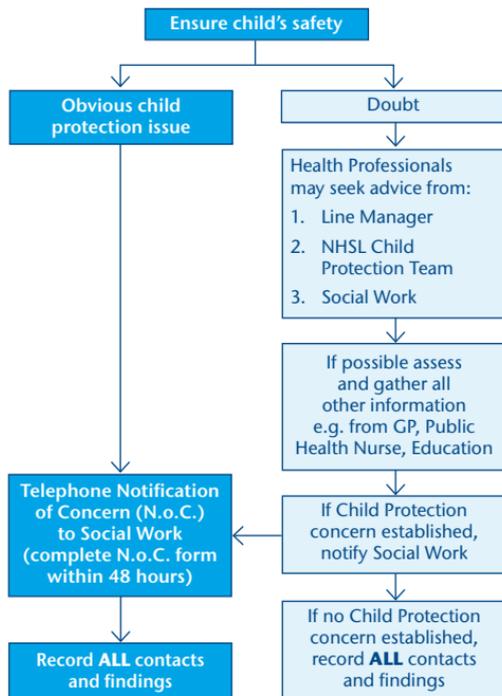
❖ Monklands: 01236 748748

❖ Wishaw General: 01698 361100



HEALTH PROFESSIONALS WORKING IN COMMUNITY

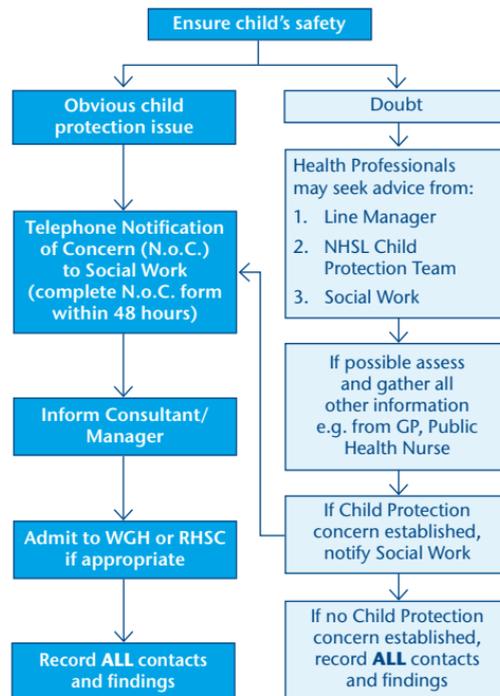
WHERE THERE IS SUSPICION OF ABUSE



One should never hesitate to seek advice and share concerns with appropriate colleagues.

HEALTH PROFESSIONALS WORKING IN HOSPITAL

WHERE THERE IS SUSPICION OF ABUSE



Guidance note: Where there are obvious child protection concerns out of hours and:

- Social Work cannot be contacted, admit child to Ward 19 (WGH) who will contact Social Work in the morning.
- Social Work will be delayed for some time child can wait in Ward 19 (WGH) if accompanied by an appropriate adult.

CHILD PROTECTION GUIDANCE FOR ALL NHS LANARKSHIRE (NHSL) EMPLOYEES

March 2015



CHILD PROTECTION SHARED VISION:

All children and young people in Lanarkshire have the right to be cared for and protected from abuse and harm in a safe environment in which their rights are respected.

All agencies will work together in a collaborative way to promote the safety and wellbeing of children and young people in Lanarkshire.

The Chief Officers and Child Protection Committees of North and South Lanarkshire are the driving force for ensuring that agencies individually and collectively work to protect children and young people as effectively as possible.

GETTING IT RIGHT FOR EVERY CHILD IN LANARKSHIRE:

Within the principles of getting it right for every child, we want children and young people in Lanarkshire to be safe, healthy, achieving, nurtured, active, respected, responsible and included so that they can realise their potential and make a positive contribution to society.

- ❖ All allegations of child abuse or neglect including anonymous referrals, referred to any NHSL employee must be taken seriously and the information passed to social work and/or police as soon as possible.
- ❖ Whilst social work and police are lead agencies in terms of any investigation around possible child protection concerns, health workers have a key role to play in assisting any enquiry. Relevant information must always be disclosed to social work and/or police where it is necessary to safeguard the child's welfare.
- ❖ If the health worker is unsure whether the child's presentation is due to abuse or illness, they should discuss the concerns with their Line Manager, NHS Lanarkshire Child Protection Team or Child Protection Medical Helpline. If still in doubt, inform social work of the concern.
- ❖ All NHSL employees MUST report concerns about any child/young person they suspect or believe to be at risk of abuse and neglect, to the local area social work department.
 - ◆ Contact appropriate area social work by phone to alert them of your concerns
 - ◆ Complete and submit a "Notification of Concern" form within 48 hours. In addition to this a copy must be retained in Child's Health Record and a copy sent to NHSL Child Protection Team. (Lan-UHB.ClinicalChildprotection@nhs.net)
 - ◆ Follow the relevant Child Protection flowchart (Acute & Primary Care)

CONFIDENTIALITY:

If a child's wellbeing is considered to be at risk, relevant information must always be shared.

National Guidance for Child Protection in Scotland 2014:32(99)

USEFUL WEB LINKS

- ❖ **National Guidance for Child Protection in Scotland (2014)**
<http://www.scotland.gov.uk/Resource/0045/00450733.pdf>
- ❖ **National Guidance for Child Protection in Scotland: Guidance for Health Professionals in Scotland (2012)**
<http://www.scotland.gov.uk/Publications/2012/12/9727/downloads>
- ❖ **West of Scotland Child Protection Procedures Version 4.0 (2011)**
<http://www.online-procedures.co.uk/westofscotland/>
- ❖ **NHS Lanarkshire Additional Child Protection Policies and Guidance (FirstPort)**
<http://firstport2/staff-support/public-protection/child-protection/default.aspx>

"Child protection" means protecting a child from child abuse or neglect.

Abuse or neglect need not have taken place; it is sufficient for a risk assessment to have identified a likelihood or risk of significant harm from abuse or neglect.

"Harm" means the ill treatment or the impairment of the health or development of the child, including, for example, impairment suffered as a result of seeing or hearing the ill treatment of another.

In this context, 'development' can mean physical, intellectual, emotional, social or behavioural development and "health" can mean physical or mental health.

(National Guidance for Child Protection in Scotland 2014)