

Corporate Objectives 2025/26

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| 1 | Work collaboratively with strategic partners, influencing national policy and decision-making, to improve the health and wellbeing of patients, residents and staff. |
| 2 | Create a culture and environment that promotes diversity, inclusion and the health and wellbeing of our staff, embedding NHS Scotland values, delivery of our anti racism plan and empowering our managers to support and develop our people. |
| 3 | Delivering best value by optimising the deployment of our people, finance, property and equipment. We will use robust evidence, data, benchmarking and work collaboratively with partners to establish NHS Lanarkshire as a high performing organisation. |
| 4 | Ensure compliance with all relevant regulatory and legislative requirements, creating an optimal environment to deliver high quality, safe effective person-centred services. |
| 5 | Embed robust governance frameworks that provide assurance, enable oversight and scrutiny of service provision. Through these structures monitor, manage and mitigate organisational risks as they emerge, ensuring business continuity and delivery. |
| 6 | Deliver the transform and reform ambitions reflected in our healthcare strategy, 'Our Health Together'. We will re-design service models and harness innovation to ensure we optimise opportunities to deliver modern, sustainable healthcare. |
| 7 | Improve the health and wellbeing of our population, address health inequalities, promote the anti racism agenda and reduce the environmental impact of climate change confirming NHS Lanarkshire as an exemplar anchor organisation. |