NHS Lanarkshire Strategic Objectives 2023/24

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	Strategic Objectives		Corporate Objectives	Executive Involvement										
	Strategic Objectives			CEO	DoF		PPPD	NMAHPD	MD	PHD	AD	DoIDT CO N CO		
ВЕТТЕК НЕАГТН	Improve health & wellbeing and address inequalities Establish evidence informed outcomes and objectives that improve the health and wellbeing of our population, address health inequalities and reduce the environmental impact of climate change on population health	1.1	Development of NHSL as an exemplar anchor organisation, ensuring equality and enrichment is a core consideration as we work to mitigate growing health inequalities											
		1.2	Build on existing partnerships with local community planning partners/networks and national partnerships to develop programmes that improve population health , with a particular focus on those who experience the greatest inequalities/poorest outcomes.											
		1.3	Improve the health and wellbeing of the population by optimising prevention programmes, maximising uptake across our communities											
		1.4	Develop an ambitious and person centred approach to improve the health and wellbeing of our population through delivery of new Healthcare Strategy, Our Health Together and associated health promoting strategies and plans											
		1.5	Ensure environmental stewardship, reducing the negative impact of NHSL's activities on the environment and enhancing a nd maximising best use of our green spaces											
BETTER CARE	Transforming to improve our services	2.1	Establish NHS Lanarkshire as a high performing organisation with a focus on quality improvement and enhanced patient experience underpinned by robust evidence, da ta, benchmarking and partnership working											
		2.2	Develop and implement triangulated strategic planning underpinning NHSL's recalibration, redesign and reform of services aligned with the Policy & Planning of NHS Scotland, delivering service improvement for our communities.											
	Redesigning and transforming across the whole system to improve access, outcomes, patient experience and to deliver resilient and sustainable health care		Optimising workforce resources, planning and redesigning roles that support current and future service delivery, and are responsive to transformational change and redesign programmes of work.											
		2.4	Harness innovation to improve service delivery in a sustainable manner by building on our existing partnership and collaborations with partners including Strathclyde University and the Centre for Sustainable Delivery											
		2.5	Create an optimal environment that supports delivery of our service through effective estates planning across our whole system											
BETTER VALUE	Deliver value & sustainability	3.1	Embed robust management and governance frameworks that monitor and scrutinise, ensuring best value , optimising the use of limited workforce, financial and physical resources .											
	Provide effective planning that supports financial sustainability, balances budgets, provides value and ensures effective use of resources	3.2	Define and mitigate organisational risks to ensure delivery of safe and effective services Ensure NHSL operates within planned financial parameters agreed in partnership with SG, supporting sustainability and delivering value for money											

н	Improve staff experience & wellbeing	4.1	Make NHS Lanarkshire an employer of choice , optimising opportunities for personal and team development and promoting NHSL as a high performing organisation						
BETTER WORKPLAC	Create a workplace that promotes health and wellbeing, implementing programmes that impact positively on the lives of our workforce, reflect the value we place on them, enhance engagement, and build resilience	4.3	Embed a culture that is value based and focused on optimising staff health and wellbeing, ensuring all staff across the organisation are valued Embed principles that support the journey towards co-production, engaging and involving staff in matters that affect the organisation Deliver strong, effective and visible leadership, with the capability, confidence and cohesion, optimising successful partnership working to nurture and drive the organisations vision, creating the conditions for success						