

NHS Lanarkshire - Blueprint self assessment - Improvement Plan						Appendix 2
Blueprint Function	High level Action	Interdependency	Lead	Timeline	Status	intended good governance outcome
Engaging Stakeholders	<p>We are looking to recruit 2 new NXDs and will be seeking to address this through that process. One of the individuals we are seeking to attract should have Communications, Marketing and Stakeholder engagement experience and skills to enhance the Board's Skills Matrix.</p> <p>We also established a Non Executive Working Group, led by our Vice Chair, to look at ways of improving how we engage with patients and staff, and a number of suggestions are being taken forward to improve Non Executive visibility and stakeholder engagement across NHS Lanarkshire.</p>	Public Appointments Team	Board Secretary	Awaiting confirmation of timeline for the appointment process from SG	Ongoing - plan in place	<p>To address a gap in the Board Non Executive Members Skills Matrix and improve the capacity within the Non Executive cohort to push forward this aspect of the work of the Board, which in the current financial climate will be important in communicating choices to our patients and staff.</p> <p>To improve Non Executive visibility across NHS Lanarkshire.</p>
Diversity	As part of recruiting 2 new NXDs (see above) we will seek to address this issue also in the recruitment process.	Public Appointments Team	Board Secretary	Awaiting confirmation of timeline for the appointment process from SG	Ongoing - plan in place	To ensure that the Board make-up reflects the diversity of the communities it serves
Assurance Framework - Benchmarking	As part of the review of the content of the Integrated Performance & Quality Report being undertaken in March & April 2024, we are seeking to include as much benchmarking data as we can and encourage contributors to do so wherever possible.	Revision of the IPRQ, which will be available in June 2024	Director of Planning, Property and Performance	24 June 2024	Ongoing - plan in place	To allow Non Executives to see comparative performance related data in keeping with the principles of Active Governance