



<p style="writing-mode: vertical-rl; transform: rotate(180deg);">BETTER WORKPLACE</p>	<p style="text-align: center;">Improve staff experience &amp; wellbeing</p> <p>Create a workplace that promotes health and wellbeing, implementing programmes that impact positively on the lives of our workforce, reflect the value we place on them, enhance engagement, and build resilience</p>	<p>4.1 Make NHS Lanarkshire an <b>employer of choice</b>, optimising opportunities for personal and team development and promoting NHSL as a high performing organisation</p>											
		<p>4.2 Embed a culture that is <b>value based</b> and focused on optimising <b>staff health</b> and wellbeing, ensuring all staff across the organisation are valued</p>											
		<p>4.3 Embed principles that support the journey towards <b>co-production</b>, engaging and <b>involving</b> staff in matters that affect the organisation</p>											
		<p>4.4 Deliver strong, <b>effective</b> and visible <b>leadership</b>, with the capability, confidence and cohesion, optimising successful <b>partnership working</b> to nurture and drive the organisations <b>vision</b>, creating the conditions for success</p>											