

Board Meeting
20 December 2023

Lanarkshire NHS Board
Kirklands
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SUBJECT: Non-Executive Board Member Portfolio (Employee Director)

1. PURPOSE

This paper is coming to the Board:

For approval	<input checked="" type="checkbox"/>	For endorsement	<input type="checkbox"/>	To note	<input type="checkbox"/>
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This paper outlines the changes made to Committee Portfolios on the appointment of Sylvia Stewart as Employee Director by the Cabinet Secretary in September 2023.

Following Dr Lesley Thomson's appointment as Chair of NHS Greater Glasgow & Clyde, a round of recruitment will be undertaken. These arrangements will be subject to further review by the Chair, in early 2024.

2. ROUTE TO THE BOARD:

This paper has been:

Prepared	<input checked="" type="checkbox"/>	Reviewed	<input type="checkbox"/>	Endorsed	<input type="checkbox"/>
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by the Board Chair and the Board Secretary.

3. SUMMARY OF KEY ISSUES

Sylvia Stewart will no longer be Chair of the Staff Governance Committee, as discussed at the August 2023 Board meeting. This has been endorsed by Ms Stewart. Mr Couser has taken on the Chair role on an interim basis.

Sylvia Stewart will be a member of the following Committees

Joint Chair of Area Partnership Forum
Member of Staff Governance Committee
Member of Audit & Risk Committee
Member of Monklands Replacement Committee
Member of Remuneration Committee
Member of Endowment Trustees Committee
Member of Endowment Sub Committee and COVID-19 Endowment Steering Group
Member of South Lanarkshire Integration Joint Board

Planning, Performance & Resources Committee

All Non-Executive Board Members are members of the Planning, Performance & Resources Committee.

Endowment Funds

All Non Executive Board Members are also members of the Endowment Fund Committee Trustees.

Appendix 1 sets out the changes to Non-Executive portfolios and Appendix 2 outlines the Committee Structure and Membership of Committees.

4. STRATEGIC CONTEXT

This paper links to the following:

Corporate Objectives	<input checked="" type="checkbox"/>	AOP	<input type="checkbox"/>	Government Policy	<input checked="" type="checkbox"/>
Government Directive	<input type="checkbox"/>	Statutory Requirement	<input type="checkbox"/>	AHF/Local Policy	<input type="checkbox"/>
Urgent Operational Issue	<input type="checkbox"/>	Other	<input type="checkbox"/>		

5. CONTRIBUTION TO QUALITY

This paper aligns to the following elements of safety and quality improvement:

Three Quality Ambitions:

Safe	<input checked="" type="checkbox"/>	Effective	<input checked="" type="checkbox"/>	Person Centred	<input checked="" type="checkbox"/>
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Six Quality Outcomes:

Everyone has the best start in life and is able to live longer healthier lives; (Effective)	<input checked="" type="checkbox"/>
People are able to live well at home or in the community; (Person Centred)	<input checked="" type="checkbox"/>
Everyone has a positive experience of healthcare; (Person Centred)	<input checked="" type="checkbox"/>
Staff feel supported and engaged; (Effective)	<input checked="" type="checkbox"/>
Healthcare is safe for every person, every time; (Safe)	<input checked="" type="checkbox"/>
Best use is made of available resources. (Effective)	<input checked="" type="checkbox"/>

6. MEASURES FOR IMPROVEMENT

Governance Committees should be constituted with appropriate skillsets and expertise from Non Executive Members to ensure appropriate oversight and scrutiny.

Following Dr Lesley Thomson's appointment as Chair of NHS Greater Glasgow & Clyde, a round of recruitment will be undertaken. These arrangements will be subject to further review by the new Chair, in early 2024.

7. FINANCIAL IMPLICATIONS

None.

8. RISK ASSESSMENT/MANAGEMENT IMPLICATIONS

A lack of appropriate succession planning could affect the effective operation of Governance Committees and the oversight and scrutiny provided to the Board in carrying out its assurance function.

9. FIT WITH BEST VALUE CRITERIA

This paper aligns to the following best value criteria:

Vision and leadership	<input checked="" type="checkbox"/>	Effective partnerships	<input checked="" type="checkbox"/>	Governance and accountability	<input checked="" type="checkbox"/>
Use of resources	<input checked="" type="checkbox"/>	Performance management	<input checked="" type="checkbox"/>	Equality	<input type="checkbox"/>
Sustainability	<input checked="" type="checkbox"/>				

10. EQUALITY AND DIVERSITY IMPACT ASSESSMENT

The impact of any changes will be considered and an EQIA completed if appropriate.

Yes *Please say where a copy can be obtained*
 No *Please say why not* An EDIA is not required.

11. CONSULTATION AND ENGAGEMENT

These changes have been discussed by the NHS Board Chair with the Employee Director.

12. ACTIONS FOR THE BOARD

The Board is asked to:

1. approve the changes to the portfolio for Ms Stewart as Employee Director; and
2. to note that these are summarised in Appendix 1, and at Appendix 2 (Committee Structure and Membership);

13. FURTHER INFORMATION

Paul Cannon
Board Secretary

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Appendices

- 1 Non Executive Director Portfolios - Summary
- 2 Committee Structure and Membership