

Risk Register: Lanarkshire Global Citizenship Programme
 Updated: 11-May-22

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Note : All Risks shaded in GREY are closed

Risk/Issue ID No.	Date Raised	Risk/Issue Type	Risk/Issue Sub-Type	Risk/Issue Status	Risk/Issue Description	Initial Level			Mitigating Action Plan	Progress	Current Risk Level			Risk Tolerance Level	Risk Owner	Risk Lead	Risk Review Date
						Likelihood	Impact	Combined			Likelihood	Impact	Combined				
LGCP001 2022-02-23	23-Feb-22	Business	Programme	Open	The current issue is that of the capacity of the co-leads to lead and oversee the programme of work and fully support the project manager. Going forward this may result in delays and not progressing this work in the short term.	4	5	20	1. Consideration as to how best to link this work to a corporate service within NHS Lanarkshire would mitigate this issue.								
LGCP002 2022-02-23	23-Feb-22	Business	Programme	Open	There is a risk of delay with the programme due to staff being unable to manage capacity demands.	2	4	8	1. Programme management support to be sourced from NHS National Services Scotland.								
LGCP003 2022-02-23	23-Feb-22	Business	Programme	Open	There is a risk that we develop a programme that is not sustainable without the funding provided by the Scottish Government.	4	5	20	1. Produce a sustainability plan and funding strategy outlining how you will raise or generate the money to fund all the programme activities is required.								
LGCP004 2022-02-23	23-Feb-22	Staff	Staffing Levels	Open	Risk of de-motivating and/or losing staff due to perceived inequity in the terms and conditions for staff who want to volunteer abroad	2	4	8	1. Explore new ways to further support staff to participate in Global Citizenship opportunities. 2. Work with HR and produce a volunteering policy.								
LGCP005 2022-02-23	23-Feb-22	Staff	Staffing Levels	Open	There is a risk of missing out on recruiting and retaining qualified staff with an interest in global health opportunities.	3	5	15	1. Address and manage as required 3. Engage with staff to promote Global Citizenship								
LGCP006 2022-02-23	23-Feb-22	Reputation	Reputation	Open	There is a reputational risk to NHS Lanarkshire the board is seen to be falling behind others with respect to global health.	2	4	8	1. Produce a robust Communication and Engagement Plan.								
LGCP007 2022-02-23	23-Feb-22	Staff	Programme	Open	Personal risks for staff going abroad (including political/civil risk, travel safety, visas, insurance, immunisation and personal health)	3	4	12									
LGCP008 2022-02-23	23-Feb-22	Staff	Programme	Open	There is a minimal financial risks (costs either met by charitable donations or as part of funding an agreed personal/professional development plan for staff).	2	4	8	1. Create plan for future funding. 2. Produce a volunteering policy.								
LGCP009 2022-02-23	23-Feb-22	Reputation	Reputation	Open	There is a risk that there is a perception that NHS Lanarkshire is focusing on overseas work when it should be concentrating on other local priorities and healthcare needs.	3	5	15	1. Produce a robust Communication and Engagement Plan. 2. Acknowledge the value of employees' volunteering. Activity								
LGCP010 2022-02-23	23-Feb-22	Business	Programme	Open	There is a risk that climate effects of encouraging overseas activity which includes air travel.	4	4	16	1. Establishing virtual working.								

