

Board Meeting
30 March 2022

Lanarkshire NHS Board
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SUBJECT: Non Executive Board Member Portfolios (from 1 April 2022)

1. PURPOSE

This paper is coming to the Board:

For approval	<input checked="" type="checkbox"/>	For endorsement	<input type="checkbox"/>	To note	<input type="checkbox"/>
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This paper outlines proposed changes in the Governance Portfolios of Non-Executive Directors, effective from 1 April 2022, to reflect

- the appointments of Nauman Dar, Siobhan White, Phillip Couser and Colin Lee as new Non-Executive Directors from 1 February 2022; and
- that Dr Avril Osborne left the NHS Board at the end of her second term of office on 28 February 2022.

The governance structure now also reflects the establishment of a Monklands Replacement Committee, which was approved by the Board at their meeting in January 2022, and changes necessary to reflect the reappointment of Dr Lesley Thomson as Vice Chair of the Board.

2. ROUTE TO THE BOARD:

This paper has been:

Prepared	<input checked="" type="checkbox"/>	Reviewed	<input type="checkbox"/>	Endorsed	<input type="checkbox"/>
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by the Board Chair and the Board Secretary.

3. SUMMARY OF KEY ISSUES

Nauman Dar will be a Member of the following Governance Committees: -

- Staff Governance Committee
- Monklands Replacement Committee

Siobhan White will be a Member of the following Governance Committees: -

- Audit Committee
- Acute Governance Committee

Phillip Couser will be a Member of the following Governance Committees: -

- Healthcare Quality Assurance & Improvement Committee
- Population Health, Primary Care and Community Services Committee

Colin Lee will be a Member of the following Governance Committees: -

- Healthcare Quality Assurance & Improvement Committee
- Staff Governance Committee

Planning, Performance & Resources Committee

All Non-Executive Board Members are members of the Planning, Performance & Resources Committee.

Endowment Funds

All Non Executive Board Members are also members of the Endowment Fund Committee Trustees.

However, there are no changes to the membership of the Endowments Trustees Sub Committee in light of national consultation on changes to be introduced to the governance of Endowment Funds in the NHS in Scotland.

Healthcare Quality & Improvement Committee

As a result of Lesley Thomson continuing as Vice Chair and now chairing the Monklands Replacement Committee, Maureen Lees has agreed to Chair the Committee

Integration Joint Boards

North Lanarkshire Integration Joint Board (NL IJB)

In recognition that Dr Osborne stood down at the end of February, and that the Chair of the NL IJB passes to the Council in April 2022, Brian Moore has been appointed as Vice Chair of the NL IJB from 1 April 2022.

South Lanarkshire Integration Joint Board (SLIJB)

There are no changes to the membership of the SLIJB.

Information Governance

In relation to Information Governance, Ms Margaret Morris was the link Non Executive Board Member, and sat on the Information Governance Committee.

It was noted by the Board in December 2021, that the view of Dr Rory McKenzie, Chair of the Information Governance Committee, and Donald Wilson, Director of Information and Digital, was that the arrangement whereby the Information Governance Committee reports to the Healthcare Quality Assurance & Improvement Committee, and a Non Executive attends the Information Governance Committee works well.

However, the need to appoint a Non-Executive Board Member to the Information Governance Committee is being considered further and no recommendation has been made in this paper. Further discussion will be taken forward with the Lead Director and Chair of the Committee.

Pharmacy Practices Committee/GP Panels/Dental Panels

In December 2021, the Board agreed that Brian Moore join Lesley McDonald as a joint Chair. In view of other portfolio changes Dr Lesley Thomson will no longer continue to be available to support such Hearings.

Remuneration Committee

Mr Hill replaces Mrs Mahal on the Committee.

Local Authority Nominated Board Members

The only change is that Councillor Kelly has been asked to join the Acute Governance Committee, but these arrangements will be subject to further review pending the outcome of local government elections taking place in May 2022, no change to the portfolio of Councillor McGuigan has been proposed.

Appendix 1 sets out the changes to Non-Executive portfolios and Appendix 2 outlines the Committee Structures and membership of Committees.

4. STRATEGIC CONTEXT

This paper links to the following:

Corporate Objectives	<input checked="" type="checkbox"/>	AOP	<input type="checkbox"/>	Government Policy	<input checked="" type="checkbox"/>
Government Directive	<input type="checkbox"/>	Statutory Requirement	<input type="checkbox"/>	AHF/Local Policy	<input type="checkbox"/>
Urgent Operational Issue	<input type="checkbox"/>	Other	<input type="checkbox"/>		

5. CONTRIBUTION TO QUALITY

This paper aligns to the following elements of safety and quality improvement:

Three Quality Ambitions:

Safe	<input checked="" type="checkbox"/>	Effective	<input checked="" type="checkbox"/>	Person Centred	<input checked="" type="checkbox"/>
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Six Quality Outcomes:

Everyone has the best start in life and is able to live longer healthier lives; (Effective)	<input checked="" type="checkbox"/>
People are able to live well at home or in the community; (Person Centred)	<input checked="" type="checkbox"/>
Everyone has a positive experience of healthcare; (Person Centred)	<input checked="" type="checkbox"/>
Staff feel supported and engaged; (Effective)	<input checked="" type="checkbox"/>
Healthcare is safe for every person, every time; (Safe)	<input checked="" type="checkbox"/>
Best use is made of available resources. (Effective)	<input checked="" type="checkbox"/>

6. MEASURES FOR IMPROVEMENT

Governance Committees should be constituted with appropriate skillsets and expertise from Non Executive Members to ensure appropriate oversight and scrutiny.

These arrangements will be subject to further review by the new Chair, in early 2023. The changes necessary around the governance of Endowment Funds nationally, and further consideration of the arrangements for Information Governance, and the impact of local elections in May 2022, will be taken forward separately.

7. FINANCIAL IMPLICATIONS

None.

8. RISK ASSESSMENT/MANAGEMENT IMPLICATIONS

A lack of appropriate succession planning could affect the effective operation of Governance Committees and the oversight and scrutiny provided to the Board in carrying out its assurance function.

9. FIT WITH BEST VALUE CRITERIA

This paper aligns to the following best value criteria:

Vision and leadership	<input checked="" type="checkbox"/>	Effective partnerships	<input checked="" type="checkbox"/>	Governance and accountability	<input checked="" type="checkbox"/>
Use of resources	<input checked="" type="checkbox"/>	Performance management	<input checked="" type="checkbox"/>	Equality	<input type="checkbox"/>
Sustainability	<input checked="" type="checkbox"/>				

10. EQUALITY AND DIVERSITY IMPACT ASSESSMENT

The impact of any changes will be considered and an EQIA completed if appropriate.

Yes *Please say where a copy can be obtained*
 No *Please say why not* An EDIA is not required.

11. CONSULTATION AND ENGAGEMENT

These changes have been discussed by the NHS Board Chair with the relevant Non-Executive Directors, and Committee Chairs, Executive Lead Directors for Committees, Chief Officers of the Integration Joint Boards (IJBs) and the Chairs/Vice Chairs of the IJBs have been advised accordingly.

12. ACTIONS FOR THE BOARD

The Board is asked to:

1. approve the changes summarised below from 1 April 2022;
2. to note that these are summarised in Appendix 1, and at Appendix 2 (Committee Structure and Membership);

13. FURTHER INFORMATION

Paul Cannon
Board Secretary

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Appendices

- 1 Non Executive Director Portfolios - Summary
- 2 Committee Structure and Membership