

Board Meeting  
14 December 2022

Lanarkshire NHS Board  
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**SUBJECT: Non Executive Board Member Portfolios (from 1 January 2023)**

**1. PURPOSE**

This paper is coming to the Board:

|              |                                     |                 |                          |         |                          |
|--------------|-------------------------------------|-----------------|--------------------------|---------|--------------------------|
| For approval | <input checked="" type="checkbox"/> | For endorsement | <input type="checkbox"/> | To note | <input type="checkbox"/> |
|--------------|-------------------------------------|-----------------|--------------------------|---------|--------------------------|

This paper outlines proposed changes in the Governance Portfolios of Non-Executive Directors, effective from 1 January 2023 to reflect

- the resignation of Neil Findlay on 31 October 2022;
- additional portfolio commitments for Phillip Couser and Donald Reid.

**2. ROUTE TO THE BOARD:**

This paper has been:

|          |                                     |          |                          |          |                          |
|----------|-------------------------------------|----------|--------------------------|----------|--------------------------|
| Prepared | <input checked="" type="checkbox"/> | Reviewed | <input type="checkbox"/> | Endorsed | <input type="checkbox"/> |
|----------|-------------------------------------|----------|--------------------------|----------|--------------------------|

by the Board Chair and the Board Secretary.

**3. SUMMARY OF KEY ISSUES**

Neil Findlay was a member of the: -

- Staff Governance Committee
- Population Health, Primary Care and Community Services Committee
- North Integration Joint Board (IJB)

Philip Couser will become a member of the Staff Governance Committee and North IJB.

Donald Reid will become a member of the Population Health, Primary Care and Community Services Committee

There are no other changes.

The portfolio of all Board Members will be reviewed and reported to the March 2023 Board meeting.

Appendix 1 sets out the changes to Non-Executive portfolios and Appendix 2 outlines the Committee Structures and membership of Committees.

#### 4. STRATEGIC CONTEXT

This paper links to the following:

|                          |                                     |                       |                          |                   |                                     |
|--------------------------|-------------------------------------|-----------------------|--------------------------|-------------------|-------------------------------------|
| Corporate Objectives     | <input checked="" type="checkbox"/> | ADP                   | <input type="checkbox"/> | Government Policy | <input checked="" type="checkbox"/> |
| Government Directive     | <input type="checkbox"/>            | Statutory Requirement | <input type="checkbox"/> | AHF/Local Policy  | <input type="checkbox"/>            |
| Urgent Operational Issue | <input type="checkbox"/>            | Other                 | <input type="checkbox"/> |                   |                                     |

#### 5. CONTRIBUTION TO QUALITY

This paper aligns to the following elements of safety and quality improvement:

##### *Three Quality Ambitions:*

|      |                                     |           |                                     |                |                                     |
|------|-------------------------------------|-----------|-------------------------------------|----------------|-------------------------------------|
| Safe | <input checked="" type="checkbox"/> | Effective | <input checked="" type="checkbox"/> | Person Centred | <input checked="" type="checkbox"/> |
|------|-------------------------------------|-----------|-------------------------------------|----------------|-------------------------------------|

##### *Six Quality Outcomes:*

|   |                                     |
|---|-------------------------------------|
| Everyone has the best start in life and is able to live longer healthier lives; (Effective) | <input checked="" type="checkbox"/> |
| People are able to live well at home or in the community; (Person Centred)                  | <input checked="" type="checkbox"/> |
| Everyone has a positive experience of healthcare; (Person Centred)                          | <input checked="" type="checkbox"/> |
| Staff feel supported and engaged; (Effective)   | <input checked="" type="checkbox"/> |
| Healthcare is safe for every person, every time; (Safe)                                     | <input checked="" type="checkbox"/> |
| Best use is made of available resources. (Effective)  | <input checked="" type="checkbox"/> |

#### 6. MEASURES FOR IMPROVEMENT

Governance Committees should be constituted with appropriate skillsets and expertise from Non Executive Members to ensure appropriate oversight and scrutiny.

These arrangements will be subject to further review by the new Chair, in early 2023.

#### 7. FINANCIAL IMPLICATIONS

None.

#### 8. RISK ASSESSMENT/MANAGEMENT IMPLICATIONS

A lack of appropriate succession planning could affect the effective operation of Governance Committees and the oversight and scrutiny provided to the Board in carrying out its assurance function.

#### 9. FIT WITH BEST VALUE CRITERIA

This paper aligns to the following best value criteria:

|                       |                                     |                        |                                     |                               |                                     |
|-----------------------|-------------------------------------|------------------------|-------------------------------------|-------------------------------|-------------------------------------|
| Vision and leadership | <input checked="" type="checkbox"/> | Effective partnerships | <input checked="" type="checkbox"/> | Governance and accountability | <input checked="" type="checkbox"/> |
| Use of resources      | <input checked="" type="checkbox"/> | Performance management | <input checked="" type="checkbox"/> | Equality                      | <input type="checkbox"/>            |
| Sustainability        | <input checked="" type="checkbox"/> |                        |                                     |                               |                                     |

## 10. EQUALITY AND DIVERSITY IMPACT ASSESSMENT

The impact of any changes will be considered and an EQIA completed if appropriate.

- Yes  *Please say where a copy can be obtained*  
 No  *Please say why not* An EDIA is not required.

## 11. CONSULTATION AND ENGAGEMENT

These changes have been discussed by the NHS Board Chair with the relevant Non-Executive Board Members.

## 12. ACTIONS FOR THE BOARD

The Board is asked to:

1. approve the changes set out from 1 January 2023;
2. to note that these are summarised in Appendix 1, and at Appendix 2 (Committee Structure and Membership);

## 13. FURTHER INFORMATION

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Appendices

- 1 Non Executive Director Portfolios - Summary
- 2 Committee Structure and Membership