

## STAFF GOVERNANCE COMMITTEE

CHAIR MRS L MACER



Meeting on 7 June 2021

## Key Issues Considered

1. Whistleblowing

The report provided information on whistleblowing cases raised during 2020/21 and an update on the implementation of the National Whistleblowing Standards, including the role of the Independent National Whistleblowing Officer.

2. Employability

NHS Lanarkshire have supported many employability programmes over the years and regularly receive requests to support new programmes and initiatives. In 2020 there was very limited work carried out in this area to support and develop existing programmes as the focus of the recruitment team was to fast-track recruitment to meet the demands of Covid-19, the Covid vaccination programme and Acute Division service requirements.

3. Review of Staff Governance

The Staff Governance Committee have requested a review of their terms of reference and workplans to ensure best practice. Due to the relationship with the APF and HRF the review has been extended to these groups.

## Any Decisions / Approvals taken to highlight

1. Whistleblowing

Work with the Short Life Working Group and feed back to the Scottish Government.

## 2. Employability Report

The need to do more particularly around the area of Corporate Parenting.

Look to the future to outline our intentions to develop existing programmes and support those we have not been involved with.

## 3. Review of Staff Governance

To continue the work to identify duplication in the SGC with other Forums.

Any risks identified that need to be highlighted

The Committee continues to review and monitor the risk register, and to identify other areas discussed that might pose a risk to deliver on the SGC work plan.