

**Assessment for Relevance Form**

**This is a legal document stating you have fully considered the impact on the protected characteristics and is open to scrutiny by service users/external partners/Equality and Human Rights Commission**

<b>What is being assessed:</b>	NHS Lanarkshire No Smoking Policy
<b>Named Officer / Directorate:</b>	Elsbeth Russell, Head of Health Improvement

Protected Characteristics	Impact Rating Positive, Adverse or Neutral Impact	Rationale (provide evidence for your rating)
<b>Socio-economic factors such as poverty, unemployment, discrimination, poor working conditions and a lack of education can all affect an individual's ability to access services. This can also be further broken down depending on protected characteristics (listed below).</b>		
<b>Age</b> <ul style="list-style-type: none"> <li>Children and young people</li> <li>Adults</li> <li>Older People</li> </ul>	Neutral	The policy applies equally to all NHSL patients, visitors and staff regardless of age.
<b>Disability</b> (incl. physical/ sensory problems, learning difficulties, communication needs; cognitive impairment, mental health)	Neutral	The policy applies equally to all NHSL patients, visitors and staff regardless of disability.
<b>Gender Reassignment (trans)</b>	Neutral	The policy applies equally to all NHSL patients, visitors and staff regardless of gender reassignment
<b>Marriage and Civil Partnership</b>	Neutral	The policy applies equally to all NHSL patients, visitors and staff regardless of gender reassignment.
<b>Pregnancy and Maternity (including breastfeeding)</b>	Neutral	The policy applies equally to all NHSL patients, visitors and staff regardless of pregnancy or maternity.
<b>Race / Ethnicity</b>	Neutral	The policy applies equally to all NHSL patients, visitors and staff regardless of race/ethnicity.
<b>Religion / Faith</b>	Neutral	The policy applies equally to all NHSL patients, visitors and staff regardless of religion/faith.
<b>Sex (male/female/non binary)</b>	Neutral	The policy applies equally to all NHSL patients, visitors and staff regardless of sex.
<b>Sexual orientation</b>		The policy applies equally to all NHSL

		patients, visitors and staff regardless of sexual orientation.
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**If you have answered positive or adverse impact to any of the groups, an equality impact assessment should be carried out (see flowchart on page 4).**

<b>Impact on socio-economic disadvantage?</b>	<b>Rationale (provide evidence for your rating)</b>
People living on a low income compared to most others in Scotland	The policy applies to all patients, visitors and NHSL staff so no impact on socio/economic disadvantaged.
People living in deprived areas	See above.
People living in deprived communities of interest	See above.
Employment	The policy does not limit access to services. Potential benefits to all patients, visitors and staff including smokers.

**If the policy involves a strategic decision you should carry out a [Fairer Scotland Duty Assessment](#).**