

NHS Board Meeting
25th March 2020

Lanarkshire NHS Board
Kirklands
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SUBJECT: CORPORATE OBJECTIVES 2020/21

PLEASE NOTE THAT THESE CORPORATE OBJECTIVES WERE COLLATED AND DISCUSSED BY OFFICERS, BASED ON THE STRATEGY MAP WHICH WAS ENDORSED BY THE BOARD AT THE JANUARY 2020 MEETING, BEFORE THE IMPACT OF COVID – 19

1. PURPOSE

The Corporate Objectives are coming to the Board:

For approval	<input checked="" type="checkbox"/>	For endorsement	<input type="checkbox"/>	To note	<input type="checkbox"/>
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The NHS Board is asked to approve the Corporate Objectives for 2020/21.

2. ROUTE TO THE BOARD

The Corporate Objectives have been:

Prepared	<input type="checkbox"/>	Reviewed	<input checked="" type="checkbox"/>	Endorsed	<input checked="" type="checkbox"/>
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by the Corporate Management Team on 16th March 2020.

3. SUMMARY OF KEY ISSUES

Corporate Objectives are prepared each year and set out the key priorities and areas for delivery that will be cascaded into personal and team objectives across the organisation.

Appendix 1 sets out the Lanarkshire Quality Approach, performance management arrangements, NHS Lanarkshire's Values, and then, grouped under 6 headings, lists the individual objectives with named lead Executive Directors. Heading 6, "Fostering and enabling a values based culture through personal leadership", is a new section introduced for 2020/21.

Appendix 2 provides a summary of NHS Lanarkshire's Strategy Map for Delivery of the 2020/21 Annual Operational Plan.

Progress against Corporate Objectives is monitored twice yearly, at mid-year and at year end. Progress reports are submitted to the Planning, Performance & Resources Committee in November (mid-year) and the NHS Board in August (full year).

Following approval by the Board, a high level summary of our approach to Corporate Objectives 2020/21 will be placed on our public website with a link to the full document.

4. STRATEGIC CONTEXT

This paper links to the following:

Corporate objectives	<input checked="" type="checkbox"/>	AOP	<input checked="" type="checkbox"/>	Government policy	<input checked="" type="checkbox"/>
Government directive	<input type="checkbox"/>	Statutory requirement	<input type="checkbox"/>	Achieving Excellence/ local policy	<input checked="" type="checkbox"/>
Urgent operational issue	<input type="checkbox"/>	Other	<input type="checkbox"/>		

5. CONTRIBUTION TO QUALITY

This paper aligns to the following elements of safety and quality improvement:

Three Quality Ambitions:

Safe	<input checked="" type="checkbox"/>	Effective	<input checked="" type="checkbox"/>	Person Centred	<input checked="" type="checkbox"/>
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Six Quality Outcomes:

Everyone has the best start in life and is able to live longer healthier lives; (Effective)	<input checked="" type="checkbox"/>
People are able to live well at home or in the community; (Person Centred)	<input checked="" type="checkbox"/>
Everyone has a positive experience of healthcare; (Person Centred)	<input checked="" type="checkbox"/>
Staff feel supported and engaged; (Effective)	<input checked="" type="checkbox"/>
Healthcare is safe for every person, every time; (Safe)	<input checked="" type="checkbox"/>
Best use is made of available resources. (Effective)	<input checked="" type="checkbox"/>

6. MEASURES FOR IMPROVEMENT

Measures for improvement are set out in detail in the individual personal objectives that cascade from these Corporate Objectives.

7. FINANCIAL IMPLICATIONS

The Financial Plan for 2020/21 is submitted separately to the NHS Board and to Scottish Government and confirms the Board's commitment to deliver financial balance for the year, including the delivery of a challenging Efficiency Savings Programme. Achieving financial balance and efficiency savings are reflected as a Corporate Objective.

8. RISK ASSESSMENT/MANAGEMENT IMPLICATIONS

The risk in relation to the delivery of the Corporate Objectives in a resource-constrained environment will be managed and mitigated through the maintenance of robust systems of performance management and reporting at operational, corporate, Governance Committee and NHS Board level.

The risk around delivering financial balance is included in the Corporate Risk Register, and will be maintained under regular review as the business year progresses. Individual efficiency savings schemes are subject to Service Impact Risk Assessment, with a particular focus on those assessed as High risk.

9. FIT WITH BEST VALUE CRITERIA

This paper aligns to the following best value criteria:

Vision and leadership	<input checked="" type="checkbox"/>	Effective partnerships	<input checked="" type="checkbox"/>	Governance and accountability	<input type="checkbox"/>
Use of resources	<input checked="" type="checkbox"/>	Performance Management	<input type="checkbox"/>	Equality	<input type="checkbox"/>
Sustainability Management	<input checked="" type="checkbox"/>				

10. EQUALITY AND DIVERSITY IMPACT ASSESSMENT

Where appropriate, the delivery of each of the specific objective should include an Equality & Diversity Impact Assessment and this will be dependent on the nature of the objective itself.

11. CONSULTATION AND ENGAGEMENT

The Corporate Objectives have been produced by and on behalf of the Corporate Management Team and were subject to review by the Corporate Management Team on 16th March 2020.

12. ACTIONS FOR THE BOARD

The Board is asked to:

Approve	<input checked="" type="checkbox"/>	Endorse	<input type="checkbox"/>	Identify further actions	<input type="checkbox"/>
Note	<input checked="" type="checkbox"/>	Accept the risk identified	<input type="checkbox"/>	Ask for a further report	<input checked="" type="checkbox"/>

The Board is asked to:

- approve the 2020/21 Corporate Objectives;
- note that the 2020/21 Corporate Objectives Mid-Year Progress Report will be considered by the PP&RC in November 2020;
- agree to receive the 2020/21 Corporate Objectives Full Year Progress Report in August 2021; and
- acknowledge the impact of COVID-19 on these Corporate Objectives.

13. FURTHER INFORMATION

For further information about any aspect of this paper, please contact:

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