Meeting of Lanarkshire NHS Board:

25 March 2019

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SUBJECT: STANDING FINANCIAL INSTRUCTIONS & SCHEME OF DELEGATION

1. PURPOSE

This paper is coming to the Board:

| For approval | \square | For endorsement | To note | |
|--------------|-----------|-----------------|---------|--|

The Standing Financial Instructions (SFIs) and the Scheme of Delegation require to be updated in line with the policy review date of April 2020. The Board is requested to give final approval to the revisions made.

2. ROUTE TO THE BOARD

This paper has been:

| Prepared | Endorsed | |
|----------|----------|--|
|----------|----------|--|

By the following Committee: Audit Committee.

3. SUMMARY OF KEY ISSUES

The main things to highlight are:

- Job titles have been updated throughout the document as far as is known;
- The Board has received delegated authority for capital investment projects up to ± 7.5 m (previously ± 3 m) from the Scottish Government;
- The document has been updated to reflect that under the new accounting standard (IFRS 16), the terms operating lease and finance lease no longer apply and are now known as right of use assets. The standard requires that these are now capitalised and as such require to go on a register and attract depreciation charges;
- Reference to hub financing have now been removed as this funding scheme is no longer open and will be replaced by the Mutual Investment Model (MIM) in 2020/21;
- Employees' responsibility to ensure tax has been deducted appropriately has been made explicit within the document;

- The document has been updated to reflect the requirement for employees to receive an electronic payslip unless otherwise agreed by the Payroll Department; and
- OJEU thresholds have been adjusted per latest guidance.

4. STRATEGIC CONTEXT

This paper links to the following:

| Corporate objectives | AOP | Government policy |
|--------------------------|-----------------------|-------------------|
| Government directive | Statutory requirement | AHF/local policy |
| Urgent operational issue | Other | |

The SFI's are issued for the regulation of the conduct of the Board, its directors, officers and agents in relation to all financial matters. They shall have effect as if incorporated in the Standing Orders of the Board. They do not provide detailed procedural advice and should be read in conjunction with the detailed departmental and financial procedure notes. All financial procedures must be approved by the Director of Finance.

The scheme of delegation establishes the delegated authority leads and responsibilities for Board decisions and governance frameworks.

5. CONTRIBUTION TO QUALITY

This paper aligns to the following elements of safety and quality improvement:

Three Quality Ambitions:

| Safe | | Effective | | Person Centred | |
|------|--|-----------|--|----------------|--|
|------|--|-----------|--|----------------|--|

Six Quality Outcomes:

| Everyone has the best start in life and is able to live longer healthier lives; (Effective) | |
|---|--|
| People are able to live well at home or in the community; (Person Centred) | |
| Everyone has a positive experience of healthcare; (Person Centred) | |
| Staff feel supported and engaged; (Effective) | |
| Healthcare is safe for every person, every time; (Safe) | |
| Best use is made of available resources. (Effective) | |

The SFI's and Scheme of Delegation regulate the conduct of the Board, its Directors, officers and agents in relation to all financial matters, while streamlining decision making.

6. MEASURES FOR IMPROVEMENT

N/A

7. FINANCIAL IMPLICATIONS

There is no cost related to the changes to these documents. However, this document should be used as an aid to stream line decision making and ensure best practice is followed when entering into financial transactions. This should ensure best value is achieved.

8. RISK ASSESSMENT/MANAGEMENT IMPLICATIONS

These documents provide guidance on the control and management of income and expenditure. Management should be aware and understand these documents and ensure that they are cascaded to all staff. By doing this, the risk of income and expenditure being misappropriated is significantly reduced.

9. FIT WITH BEST VALUE CRITERIA

This paper aligns to the following best value criteria:

| Vision and leadership | | Effective partnerships | Governance and | |
|-----------------------|-----------|------------------------|----------------|--|
| | | | accountability | |
| Use of resources | \square | Performance | Equality | |
| | | management | | |
| Sustainability | | | | |

10. EQUALITY AND DIVERSITY IMPACT ASSESSMENT

An E&D Impact Assessment has been completed

| Yes | |
|-----|-------------|
| No | \boxtimes |

Work on this is being finalised but no major impact in this area is anticipated.

11. CONSULTATION AND ENGAGEMENT

A draft was submitted to the Audit Committee in March 2020 for review and comment, which was endorsed.

The Head of Finance for Corporate Services has been monitoring the impact throughout the year regarding the changes that were made to both documents last year, in addition to changes in legislation and guidance. As a result of feedback from areas throughout the organisation, the changes mentioned above have been proposed.

12. ACTIONS FOR THE BOARD

The Board are asked to:

| Approval | \square | Endorsement | Identify further actions | |
|----------|-----------|----------------------------|--------------------------|--|
| Note | | Accept the risk identified | Ask for a further | |
| | | | report | |

13. FURTHER INFORMATION

For further information about any aspect of this paper, please contact Gordon Smith, Head of Finance – Corporate Services. Telephone: 01698 855503

Laura Ace Director of Finance