NHS Board Meeting 29 January 2020 Lanarkshire NHS Board Kirklands Fallside Road Bothwell G71 8BB Telephone: 01698 855500 www.nhslanarkshire.scot.nhs.uk



# SUBJECT: EU WITHDRAWAL UPDATE

#### 1. **PURPOSE**

Provide an update on the actions taken regarding EU Withdrawal to the Board:

For approval For endorsement	To note
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## 2. ROUTE TO THE BOARD

This paper has been prepared by Martin Gordon Resilience Manager. The recommendations and actions have been:

Prepared	Reviewed	Endorsed	
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by the Corporate Management Team

## 3. SUMMARY OF KEY ISSUES

The United Kingdom (UK) is scheduled to leave the European Union (EU) on the 31<sup>st</sup> January 2020. This matter has been subject to extensive debate since the referendum in 2016. This has seen two periods of extension granted by the EU to allow additional time for the UK to reach a clear decision and agreement on the terms of departure.

The general election held in December 2019 resulted in a clear majority for the Conservative Party with a consequence of having sufficient votes to reach an agreement through the parliamentary process which is currently in progress.

The Resilience Team have reviewed the current circumstances regarding Brexit following the result of the general election and subsequent activity in parliament. A summary of the current situation is;

- 1. The UK will leave the EU on 31<sup>st</sup> January under the terms of the transition agreement negotiated between the EU and the UK government.
- 2. Further negotiations will take place throughout 2020 regarding the terms of a permanent trading agreement.
- 3. The Prime Minister has stated a commitment to no extension of the transition period. Therefore if no trade agreement is in place by December 2020 then the UK will have fully left the EU in a 'no-deal' basis.
- 4. Both UK and Scottish governments have stood down their contingency arrangements under the Yellowhammer planning.
- 5. NHSL remains in live incident mode which is currently suspended.

In light of developments NHS Lanarkshire needed to consider its approach in preparing for and responding to Brexit. The considered opinion of the Corporate Management Team is that Brexit as an issue has not been fully extinguished and it would therefore be premature to dismantle the response structure that has been put in place.

A key component put in place, to mitigate the continuing risks, is to maintain a maintenance and monitoring mode which shall help ensure NHS Lanarkshire remains informed and prepared to respond to circumstances and issues that may pose a threat to the organisation and service delivery. The actions endorsed by the Corporate Management Team are detailed below.

- A. Maintain the live incident (suspended):
  - The immediate risks and impacts may have significantly diminished with a transition agreement in place. However leaving the EU is a significant change and associated disruption cannot be fully ruled out. Maintaining the current status allows the structure established to be reactivated at short notice.
  - The trade negotiations may create further uncertainty which may potentially cause fluctuations in the risks across the negotiating period.
  - Uncertainty may continue amongst non UK staff.
  - Risks associated with returning expats may remain and may be influenced by information and reports associated with the details of ongoing negotiations and/or political discourse.
- B. Maintain EU Withdrawal risk monitoring:
  - The risks are likely to remain albeit the risk ratings for the short term may have changed.
  - The risks and ratings may fluctuate over the negotiation period.
  - Each group shall review their risks before the 31<sup>st</sup> January and then at a 3 month intervals i.e. April, July and October. This shall ensure a good understanding of the circumstances and potential issues as we approach the December deadline.
- C. Resilience Team maintain the EU Command & Control page:
  - Resilience Team shall monitor and in collaboration with Tactical Commanders update the substantive risk registers.
  - Monitor all information sources and provide updates to the Command Groups as appropriate.
  - Ensure any significant changes to risks and threats are highlighted to the Strategic Group and/or CMT as appropriate.

# 4. STRATEGIC CONTEXT

This paper links to the following:

Corporate objectives	AOP	Government policy	Х
Government directive	Statutory requirement	AHF/local policy	
Urgent operational issue	Other		

## 5. CONTRIBUTION TO QUALITY

This paper aligns to the following elements of safety and quality improvement:

#### Three Quality Ambitions:

Safe		Effective		Person Centred	
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#### Six Quality Outcomes:

Everyone has the best start in life and is able to live longer healthier lives; (Effective)	
People are able to live well at home or in the community; (Person Centred)	
Everyone has a positive experience of healthcare; (Person Centred)	
Staff feel supported and engaged; (Effective)	
Healthcare is safe for every person, every time; (Safe)	
Best use is made of available resources. (Effective)	

#### 6. MEASURES FOR IMPROVEMENT

None.

#### 7. FINANCIAL IMPLICATIONS

None.

#### 8. RISK ASSESSMENT/MANAGEMENT IMPLICATIONS

Risks associated with this matter are maintained and recorded on the bespoke registers held in the EU Withdrawal Command page on Firstport.

These will be subject to ongoing monitoring and review at regular intervals until the issue has been fully resolved.

#### 9. FIT WITH BEST VALUE CRITERIA

This paper aligns to the following best value criteria:

Vision and leadership	X	Effective partnerships	Governance and accountability	X
Use of resources	Х	Performance Management	Equality	
Sustainability Management	Х			

## 10. EQUALITY AND DIVERSITY IMPACT ASSESSMENT

None.

#### 11. CONSULTATION AND ENGAGEMENT

The current assessment of the impacts and residual potential impacts have been presented to the Corporate Management Team and the recommended actions endorsed.

# 12. ACTIONS FOR THE BOARD

The Board is asked to:

Approve	Endorse	Ident	ify fur	ther	actions	
Note	Accept the risk identified	Ask	for	a	further	
		report				

# 13. FURTHER INFORMATION

For further information about any aspect of this paper, please contact:

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21 January 2020