Lanarkshire NHS Board 29 January 2020



BOARD EXECUTIVE TEAM REPORT

Aim

The aim of this report is to update Board Non Executive Directors on areas of activity within the Board Executive Team Director's portfolios. The template for this report has been revised following feedback from Non Executive Members, and Directors have been invited to focus on key strategic / operational issues to bring to the attention of Non Executive Directors, not otherwise covered in the Board papers.

1. Chief Executive

BREXIT

Lanarkshire NHS Board actions to respond to the United Kingdom's decision to leave the European Union, commonly known as BREXIT, following the result of the General Election and subsequent activity in Parliament has resulted in a decision by the CMT to:

- 1. Maintain the live incident (suspended).
- 2. Maintain EU Withdrawal risk monitoring.

Having gone into a maintenance and monitoring mode ensures NHS Lanarkshire remains informed and prepared to respond to circumstances and issues that may pose a threat to the organisation and service delivery.

Significant Incident Full Capacity

Due to the pressures on A&E Departments and the pressures on Hospital sites, we had to enact the Significant Incident Protocol which resulted in patients on the Delayed Discharge list being moved to interim placements. Discussions are ongoing with the Councils and the IJBs on the financial implications associated with these moves.

Ministerial Mid-Year Review

The Ministerial Mid-Year Review took place on Monday, 4th November 2019.

Discussion at the Ministerial Mid-Year Review focused on the key local achievements/challenges and performance against national standards; and on accountability, communications and engagement with local communities, including patients, carers and elected representatives. Whilst principally concentrating on performance in 2018/19, with discussion around current and future priorities/issues. There was a particular focus on the clear priorities established by the new Ministerial team:

- Waiting times (performance improvements in scheduled and unscheduled care and delivery of the elective centres);
- Health and social care integration (improving the pace of progress); and
- Mental health (delivering improvements in services and provision).

Visits attended with Chair:

Various service visits with the Chair were carried out since the last Lanarkshire NHS Board meeting including:

19.12.2019. University Hospital Wishaw:

- Visit to the Maternity Unit. NHS Lanarkshire's 'Coorie-In' project scooped the Excellence for QI in Maternity, Neonatal and Paediatric Services' category at the 2019 Quality Improvement Awards.
- Attended a Distress Brief Intervention (DBI) Presentation. The DBI Team won the National Distress Brief Intervention Programme Team for the Care for Mental health Award at the Scottish Health Awards.

21.1.2020. University Hospital Hairmyres, Orthopaedics Unit:

- Attended an Orthopaedics outpatient pathway presentation by Laura Hamilton, Business Support Manager.
- Visit to elective Orthopaedics ward and discussion with ward team and Enhanced Recovery Nurse, Votos.
- Attended an Orthopaedic Trauma Planning meeting.

Glasgow Caledonian University (GCU) and NHS Lanarkshire University Department Status Award Ceremony – 30th January 2020

On the 30th January 2020, NHS Lanarkshire will attend the Award Ceremony at Glasgow Caledonian University (GCU) when GCU will award University status to three NHS Lanarkshire clinical departments in recognition of life-changing research, education and service excellence.

This latest development sees University status presented to the health board's departments of Podiatry, Psychological services and Stroke Care by GCU.

The partnership between GCU and NHS Lanarkshire is believed to be the first in the UK based around wider healthcare collaboration, rather than medical education alone.

2. Executive Director of Nursing, Midwifery, & AHPs

There was an event on 8 November 2019 aimed at the Senior Nurses, Midwives and AHP (NMAHP) cohort of staff. The aim of this event was to:-

- Look to the future and understand the progress that had been made in the last 5 years in the Senior NMAHP strategic and operational delivery
- Provide an opportunity to look at personal and organisational resilience
- Allow an overview of Safe Staffing Legislation and the opportunity to examine current processes and the need to develop these to meet legislative requirements
- Discuss leading innovation, looking at the work of Alison Bunce and Compassionate Inverclyde and the work they do to support patients and families through discharge support and support at end of life

NHS Lanarkshire held a further Practitioner Professional Pause on 12 November 2019, aimed at Band 7 Nursing, Midwifery and AHP practitioners. The aim of the event was to provide:

- An opportunity to reflect on your roles and the contribution you make within NHS Lanarkshire
- An opportunity to reflect on the Why, What and How of what we do
- Time to consider what matters to them, what matters to the organisation and how we make this happen together

- Appreciate the importance of psychological safety and consider their own and others perceptions in developing a way forward to improve a psychological safe working environment.

There was a multi-professional Workforce Think Tank Event in November 2019 looking at the Health and Care (Staffing) (Scotland) Act 2019 which focussed on the implications of the Act across NHS Lanarkshire. It looked at where some professional groups are supported by reliable workforce and workload planning tools and other professions need to consider the implications of the Act in the absence of validated tools. The Think Tank also focussed on the opportunities that need to be taken to strengthen the governance around escalation processes and the actions required within NHS Lanarkshire.

NHS Lanarkshire recently appointed a new Chief Midwife, Cheryl Clark who will take up her post in February 2020.

The Senior NMAHP cohort focussed their business meeting in December 2019 on the development of the strategic map and STEP diagram for 2020/21. This will be further refined in February 2020 for publication in March 2020.

In December 2020 Anne Armstrong moved to a seconded post within the Scottish Government as the Nursing Advisor for Mental Health Services across NHS Scotland. The Senior NMAHP community within NHS Lanarkshire wished Anne well in her secondment.

3. Medical Director

This has been an interesting few months, stepping in for Dr Burns at short notice on 1 November 2019. Ensuring all aspects of her role were covered has involved work by a number of people, all of whom have been supportive and generous with their time.

I have worked with senior clinicians to ensure a senior clinical on call rota to support the Director on call over the months of January and February.

I presented at the local Safe Staffing event and have begun work to work with others to ensure readiness for this legislation. This work is at an early stage for medical staff and will continue over the coming months.

I have attended meetings of the West of Scotland Medical Directors.

I was delighted to be involved in a second Mental Health Stigma and Discrimination Event for senior leaders. Outputs from the event are being compiled and will be fed into the mental health strategy board.

The opportunity to present Lanarkshire's work on the Distress Brief Intervention at the national Health and Social Care Conference in November was fantastic and the presentation was very well received, with an increase in requests to become programme associates.

4. Director of Planning, Performance and Property

The third Achieving Excellence Forum was held on the 22nd November. This provided a useful opportunity for members of the senior Leadership team to share current projects and experience across the whole system of Achieving Excellence work plan.

The chair of the Area Clinical Forum and I visited the Waste to Energy plant in East Lothian which provides part of the recycling and sustainability pathway for non clinical waste arising in NHS Lanarkshire.

I participated in patient safety walkabouts in the laboratories and the gynaecology unit at University Hospital Wishaw.

National Thrombectomy Advisory Group held a one day developmental workshop at Stirling University in December. I attended in my role as Director of Planning lead for TAG, I was also joined by other colleagues from NHS Lanarkshire and from across the country for ongoing work to develop a new stroke pathway across Scotland.

I chaired a meeting with colleagues from NHS Greater Glasgow and Clyde and NHS Lanarkshire acute division to consider matters or mutual interest for cross boundary flow of patients between Glasgow and Lanarkshire.

The wider Planning, Property and Performance directorate team participated in team building exercises and meetings supported by the Organisational Development department.

A procurement exercise took place which led to the appointment of professional advisors to NHS Lanarkshire for the contractual arrangements surrounding our private finance initiative contracts. A report on this process will come to the NHS Board later in spring 2020.

5. Director of Information and Digital Technology

I presented to the National Education Scotland (NES) Board Development session providing a territorial health board perspective on digital services; past, present and in the future.

I participated in a patient safety leadership visit to the Glen Cairn Unit at Coathill Hospital.

I am providing eHealth input in to a short life working group which has been established to enable the national Forensic Medical Examination Service to be supported by modern digital services.

I have joined the national Primary Care Digital Reform Board as the eHealth Leads representative. The Board has been established to oversee the development and delivery of digital services across primary care.

A major upgrade to our Clinical Portal (eCaseNote) was completed in November and also our patient management system (PMS/TrakCare) in December 2019. This involved input from a wide range of staff within eHealth and also clinical and admin services.

6. Director of Human Resources

Project Search - I chaired the Lanarkshire Steering Group responsible for the delivery of Project Search on Tuesday 12th November 2019, Boardroom, New College Lanarkshire. Items discussed included the review of the license agreement; site updates; plans for the 2019/20 programme and recruitment for 2020/21.

Workforce Think Tank: 26th November 2019 – I hosted a Workforce Think Tank, for some 50 delegates at Ken Corsar Medical Education Centre, Kirklands to explore the implications of the **Health & Care (Staffing) (Scotland) Act 2019**, consider its implementation and contribute to the development of systems and processes being established to deliver against this legislation.

Pensions Board (SPPA) – I attended a meeting as Employer Representative member of the Pensions Board on 7th November 2019. My role is primarily to ensure the scheme complies with legislation relating to its governance and administration, its own rules and any requirements of the pensions regulator.

BMA Scottish Consultants Committee/MSG group: 18th December 2019 – I attended a meeting of this group as HRD representative and the following items were considered and discussed. NHS Scotland Staff Pension Policy on Recycling of Employer Contributions (REC) 2019-20 Pensions and an NHS Scotland Medical Disciplinary Procedures.

West of Scotland NHS Boards Strategic Education Alliance: 11th December 2019 – I attended a seminar to discuss how our College and University partners could support our aim to develop and enhance workforce opportunities in the West of Scotland region. The event linked the discussion to the following objectives;

- Recognise current partnership arrangements within the West of Scotland.
- Identify the ways in which we can support the regional workforce for the future in the short medium and long-term.
- Discuss the potential for a Strategic Education Alliance with representatives for our College and University partners within the West of Scotland.

7. Director of Finance

The first draft financial plan was submitted in December using an uplift assumption of 2.5%, waiting times funding at the same level as in 19/20 and a small move to NRAC parity. On these assumptions, savings of over £33m would be needed to cover unavoidable expenditure increases. The Scottish Budget will be announced on 6 February followed by the UK budget on 11 March at which point the plan will be rerun using more definite figures.

The NRAC allocation formula has been rerun for 2022/23 and this would take NHS Lanarkshire's target share from 12.34% at present to 12.25%. The Director of Finance participated in the initial meetings for a national review of the inherited blood disorders and a working group on funding models for the new elective centres.

The General Manager of procurement has been engaging with National Procurement on an update to the previous Procurement capability assessment. Following the appointment of the Glasgow Director of Procurement to being the Director at National Procurement, Lanarkshire has temporarily taken over the lead role for the West of Scotland locum contract and is engaging with the other Boards on plans for after the contract expiry in 2021.

8. Director of Public Health

University of Strathclyde Partnership - continues to progress. The first meeting of the Board was held in early November and it was very positive. This has led to discussions with senior University staff on jointly working on the innovation agenda. Potential joint projects are being considered.

Work with Rheumatology clinicians on redesign is progressing and plans are underway for a test of change pilot. Work with respiratory and chronic pain is also underway.

Screening - Following a recommendation from the UK National Screening Committee, HPV testing (also referred to as high risk HPV testing or Hr-HPV), will be introduced into the Scottish cervical screening programme from Monday 30th March 2020. NHS Lanarkshire has one of the two

laboratories that will deliver both cervical cytology and HPV testing for the Scottish cervical screening programme.

Preparation for implementation is well underway locally,

- NVO (National Variation Order) extension has been agreed by STAC and partnership. The NVO will now be extended until 31.04.2020 to allow the clearing of samples that are required to be held immediately prior to implementation and any small backlog that remains.
- The laboratory redesign is near completion, required new equipment have all been installed and tested.
- NHSL HPV Primary Implementation Group, chaired by Chief Biomedical Scientist, continues to meet monthly.
- A local communications plan, based on national guidance and utilising national printed and digital resources, has been drafted and actions agreed in partnership between public health, health improvement and the third sector (CRUK and Jo's Cervical Cancer Trust). The focus will be to ensure key health professionals are aware of the changes to the programme and to use the opportunity to maximise uptake across the eligible population in Lanarkshire, with particular focus on populations where uptake is lower than the general population.

Scottish Directors of Public Health – Gabe Docherty has been elected as Chair of the Scottish Directors of Public Health Group (SDsPH) - Public Health Scotland is now a legal entity and will be the lead agency for Public Health from 1 April 2020.

Staff Flu Report – In order to provide the Board with as up to date data as possible a very brief presentation will be given during the meeting. A summary slide is attached:-



NHSL Flu Uptake for Powerpoint 2020 01 2

9. Director of Communications

Communications and Engagement Strategy - A draft copy of the NHS Lanarkshire Communications and Engagement Strategy has been circulated for comment to Board members in January. The draft strategy has been developed after seeking views from a range of stakeholders including members of the public, the Area Partnership Forum and Area Clinical Forum. It is intended that the draft strategy will considered by the Board in March 2020.

New Community Engagement Guidance - The Ministerial Strategic Group for Health and Community Care agreed that new guidance on community engagement be developed jointly by the Scottish Government and COSLA, based on existing good practice. The Director of Communications took part in a development session on 18 December 2020 to discuss on the emerging guidance and has agreed with the Scottish Health Council to continue to provide feedback as it develops. It is intended that the new guidance will be a practical guide to engaging effectively with people in planning and redesigning health and social care services. It will replace Informing, Engaging and Consulting People in Developing Health and Community Care Services (CEL 4, 2010). Unlike the current CEL 4, the new guidance will apply to Integration Joint Boards as well as Health Boards.

Communications Department New Appointments - There have been several new appointments within Communications Department in recent months. Craig McKay was appointed as Communications Manager following a secondment with NHS National Services Scotland. Mark Dell has joined from NHS Greater Glasgow and Clyde to the newly created post of Communications Manager for Health and Social Care North Lanarkshire. Richard Hendry, who was with the department on a fixed-term contract, has been appointed permanently to the role of Senior Communications

Officer. Alison McCutcheon is now Acting Senior Communications Officer while recruitment takes place to fill this post on fixed-term basis until 31 March 2021.

10. Director of Acute Services / Deputy Chief Executive

UNIVERSITY HOSPITAL WISHAW (UHW)

Emergency & Medical Directorate

- Stephen Peebles has been appointed as Director of Hospital Services.
- Successful recruitment has taken place for a 1 year Band 7 Physiotherapist post within the ED Department to support the improvement initiative within Flow Group 1 which commenced in November 2019.
- The Directorate welcomed the new cohort of Registered Nurses to our clinical areas as well as the welcomed addition of a new group of Clinical Support Workers.
- The Unscheduled Care improvement plan continues to be progressed by the Directorate team with a number of "Plan Do See Act" cycles and initiatives being undertaken. A Multidisciplinary team Away Day is currently in the planning for March 2020.

Care of the Elderly

- Mary Sweeney, a Project Search Student, has commenced as a Clinical Support Worker within ward 10. This has been made possible due to close joint working with the Project Search Team and NHS Lanarkshire but especially ward 10.
- Ward 11 has now commenced work with the Value Management programme.

Surgical & Critical Care

- Trial of extended stay Day Surgery Unit.
- Value Management improvement work within ACCU.
- Retirement of Mags Penman and new appointment of SCN Nicola Welsh.

Maternity & Neonatal

- Cheryl Clark has been appointed to the new Chief Midwife role for Maternity and Neonatal and will take up post mid February 2020.
- Maureen Dobbin has been appointed to Service Manager for Maternity and Neonates and will take up post mid February 2020.
- We have appointed 3 new Senior Charge Midwives in Maternity wards due to retirals. They are Michelle Clarke, Elaine Daly and Wendy Duffy.
- The 4th and 5th Best Start teams (Airdrie & Coatbridge) will roll out 2nd March 2020 giving us 5 teams in total.
- The "Coorie in" project won a Quality Improvement award in November 2019 for the excellent multidisciplinary work carried out in achieving keeping mums and babies together.

UNIVERSITY HOSPITAL MONKLANDS (UHM)

New Appointments

The following new appointments have been made:

- Margaret Meek, Director of Hospital Services
- Claire Fenwick, Medical Service Manager
- Niamh Smyth, Consultant Urologist
- Lynn Mack, Cancer & Haematology Service Manager
- Andrea Stewart, Macmillan Cancer Improvement Manager
- Nurse Practitioner for Medicine started week commencing 5th January, Renal Nurse Practitioner starts week commencing 13th January, followed by the Medical and Renal Advanced Nurse Practitioners the week of the 27th January 2020.

Additional Fire Training

Level 2 fire training devised and delivered for 26 members of senior staff involved in the Fire Response Team for UHM. Further training planned for early 2020 to cover the rest of this cohort. Initial feedback has been excellent.

Junior Doctors' Mess

Rest Facilities for the Junior Doctor workforce at UHM continue to be improved. The Junior Doctors' Mess, which was refurbished last year, is now an important hub where Doctors come together to relax in comfortable surroundings with their colleagues. The Mess is physically and psychologically separate from front line service and is designed to promote peer support and encourage greater collaboration across the specialties. The Mess includes kitchen facilities, lockers, IT/telephone facilities, a wellbeing wall and a post box where feedback on any aspect of the Junior Doctor experience at UHM is actively encouraged.

In addition, there are also two on-call en-suite bedrooms available at UHM for those working a full shift who might want to rest before returning home or those on 24 hour on-call. There are also two rooms aligned to the specialties of Emergency Medicine and Intensive Care Medicine. The rooms have been open now for over a year and recent analysis of usage shows an occupancy rate of around 75% across the last six months.

UHM's dedicated Chief Resident Team actively support the enhancement of all rest facilities at UHM, and a Mess Committee has been established to support the day to day running of the space. The Chief Resident Programme at UHM continues to go from strength to strength with great ideas being taken forward, including areas focusing on quality improvement, wellbeing and support, training and education. The Team are now active on Twitter and have a dedicated e-mail address for anyone wishing to contact them about any matter relating to their experience at UHM. The Chief Resident Team meet monthly with the TQL and management colleagues, and actively support UHM Trainees' Forums.

Renal SAB Meeting

New Renal SAB meeting set up and chaired by Eileen Clarke, Senior Nurse. Terms of reference reviewed and agreed in draft. The purpose of the group is to understand current SAB rates, identify any trends, compare data with other Renal services, determine improvement work to be taken forward and agree an education programme. First meeting was held in December 2019.

UNIVERSITY HOSPITAL HAIRMYRES

The Scottish Renal Registry report for 2019 showed NHSL are the best in Scotland for first dialysis vascular access. This is a huge achievement for the vascular access team, which includes some of our

vascular and interventional radiology clinicians. Patients who start with a fistula are most likely to continue using one - with huge morbidity, mortality and cost benefits for patients and NHSL.

We are delighted to welcome Mr Philippe Gibus, an experienced consultant vascular surgeon, who has joined the vascular team from Switzerland.

We are pleased to report that our HSMR remains well below the national average despite the challenges that a rising occupancy presented. Our pressure ulcer rate is falling. Medical and surgical lengths of stay remain below the national averages and our readmissions in both specialities are falling. We had 95% compliance in stroke patients being scanned within 12 hours of presentation and 100% of our patients had a carotid intervention in 14 days.

The dementia champions organised a highly successful Christmas Cracker Coffee morning in December that was very well attended by staff and therapets! This raised the profile and finances of dementia services.

We carried out a case note review of 70 consecutive deaths to learn from any adverse events. This was well attended a multidisciplinary team and feedback was excellent. The final report is imminent.

11. Chief Officer, North Lanarkshire Health and Social Care Partnership

The North Lanarkshire Integration Joint Board met on 9th December, covering a range of topics including a detailed review of current Unscheduled Care pressures and the whole-system action plan, Primary Care Out of Hours, Winter Plan, SDS and Frank's Law implementation and financial monitoring.

Throughout the month of December, the partnership held its Q2 Performance Reviews across all Localities and services, scrutinising performance and progress against a wide range of indicators, which was followed up by the Joint Chief Executives' Performance Review of the partnership on 9th January.

A development session was held on 19th December with the Chairs of the Locality Planning Groups in North Lanarkshire, covering progress on the implementation of the Integration Review, implementation of the partnership's Participation and Engagement Strategy at a local level, developing the Strategic Commissioning Plan, reflecting on the refresh of the Locality Planning Groups and a review of the data developments led by the LIST analysts.

The Lanarkshire Mental Health team attended the recent national Mental Health Strategy Annual Forum, presenting the Lanarkshire Mental Health Strategy as well as poster presentations on the primary care Mental Health Liaison Nursing Service and online dementia resources. The partnership was also well represented at the Health and Social Care Scotland Annual Conference, hosting workshops on the Distress Brief Intervention programme and the Making Life easier self-assessment and information portal.

The partnership has completed its second round of engagement events from the new Strategic Commissioning Plan (2020-23). An online questionnaire was developing through the Participation and Engagement Steering Group, with the aim of gaining the views of a wide range of public, service user, carer and staff, gathering over 1000 responses in the process. A consultation document will be launched in January to support the development of the final version of the Plan that will be due for approval in March 2020.

12. Director, South Lanarkshire Health and Social Care Partnership

Blantyre Care Hub

Plans for a Care Hub, technology enabled houses and centre of excellence in Blantyre have been approved. The decision of South Lanarkshire Council's Planning Committee on Tuesday, 17 December, followed extensive public engagement in the local area. Following a formal tendering process, work is now scheduled to begin on the state-of-the-art facility in Spring 2020 with an expected completion date of Spring 2021. More information has been posted on our website.

Children's inspection update

A formal notification of a joint inspection of services for children and young people in need of care and protection in the South Lanarkshire community planning partnership area was received in August 2019. Full support was provided to all staff and partners that participated in the inspection process. This included Frequently asked Questions (FAQs) and short film. The inspection process included 10 days on site in the partnership area. The first onsite inspection was hosted in the week beginning 28 October, with a second inspectors' visit on the week commencing 2 December. Following an analysis of their findings, the Care Inspectorate will be meeting with Community Planning Partners over the coming weeks and months to discuss their evaluations, with the final report tentatively scheduled for publication at the end of April 2020.

Care at Home

The Hamilton registered Care at Home service has been served with an Improvement Notice following a poor inspection report. The HSCP and the Council accept the Care Inspectorate's findings. At the time of writing a comprehensive programme of urgent and substantial action is being taken to address these matters.

2019 in focus

The Director of Health and Social Care offered sincere thanks to everyone involved in the partnership for all their efforts and hard work in providing health and care throughout 2019 via her blog. This included a short film reflecting on the year's achievements. Similarly, in a direct internal message The Director recognised the commitment and energy that has been tirelessly given in responding to the challenges currently facing the HSCP and hospital system.

Primary Care Improvement Plan progress

NHS Lanarkshire has welcomed more than 40 new community nurses to support the delivery of the Primary Care Improvement Plan (PCIP). Their roles will include delivering services across all communities in Lanarkshire. As part of the PCIP they will be involved in community treatment and care, urgent care and the Vaccination Transformation Programme (VTP). The VTP is part of the Primary Care Improvement Plan which is implementing the new General Medical Services (GMS) contract, where some aspects of care and treatment currently carried out by GPs will be carried out by members of the wider primary care multi-disciplinary team. For more information visit this link.

Power of Attorney

South Lanarkshire Health and Social Care Partnership played an active role in the national campaign that encouraged local families to arrange Power of Attorney (PoA) on behalf of their loved ones. Key messages were carried on all platforms and information events were set out on and around the national awareness day, November 20, 2019. More information about the Partnership's continuing support of Power of Attorney by visiting the news page of our website.

The last meeting of the Integration Joint Board was held on Tuesday 3 December 2019. The papers are publicly available at this link. The next meeting of the IJB will sit on Tuesday 18 February. All papers will be published on our website.

13. Board Secretary

Two members of staff within Physiotherapy have completed the Royal College of Physicians of Edinburgh (RCPE) Quality Governance Collaborative Fellowship (cohort 1), and a further two members of staff have been accepted into the second Fellowship cohort.

The (RCPE) Quality Governance Collaborative was established in 2018 as an independent, neutral, non-governmental body committed to a new integrated approach to quality governance in healthcare. It brings together national and international experts and organisations in collaboration to explore and improve the practice of quality governance, particularly but not exclusively, in healthcare.

The programme promotes improved governance through the promotion of research publications and policy statements, symposia discussions and bespoke healthcare governance support. The Fellowship is a CPD approved Quality Governance Programme that takes place over 12 months. It has a firm focus not only equipping the participants with a firm understanding of governance theory, but also on the practical side of how it can and does effect the care they can give to patients.

Lorraine Taggart, Head of Information Management, is developing a project to test the use of dashboards on mobile devices to better inform those On Call (starting with the Executive Director On Call cohort) to provide real time data on a phone or tablet.

Paul Cannon, Board Secretary is also part of cohort 2, and the project is around the role of the Board Secretary in an NHS context. The project will explore what the role is within NHS Scotland, compare this with similar roles in NHS England, the private sector, and other public sector organisations, and recommend a framework for NHS Scotland to adopt.

The Board is asked to note the report.

Policy/Strategy Implications	Policy/strategy implications will be addressed in the management		
	of any actions resulting from these events, activities and issues.		
Consultation	Board Executive Team		
Consultation with Professional	None		
Committees			
Risk Assessment	Risk assessment will be addressed in the management of any		
	actions resulting from these events, activities and issues.		
Compliance with Board Policy	Compliant		
requirements on Equality and			
Diversity			
Resource/Staffing Implications	Resource/staffing implications will be addressed in the		
	management of any actions resulting from these events, activities		
	and issues.		

Approved by

Name	Designation
Calum Campbell	Chief Executive

Author(s)

Name	Designation	Name	Designation
Calum Campbell	Chief Executive	Calvin Brown	Director of Communications
Irene Barkby	Executive Director for NMAHPs	Heather Knox	Director of Acute Services / Deputy Chief Executive
Linda Findlay	Acting Medical Director	Ross McGuffie	Chief Officer, North
Colin Lauder	Director of Planning, Performance and Property		Lanarkshire Health & Social Care Partnership
Donald Wilson	Director of Information and Digital Technology	Val de Souza	Director, South Lanarkshire Health & Social Care Partnership
John White	Director of Human Resources	Paul Cannon	Board Secretary
Laura Ace	Director of Finance		
Gabe Docherty	Director of Public Health		