

Date Completed	August 2020	Prepared by:	Corporate Management Team
----------------	-------------	--------------	---------------------------

This report is designed to provide an overview of the various strands of activity being taken forward as a whole system in relation to Covid-19.

Issue	Update
1. Epidemiology	<p>In total, there have been <b>2846</b> confirmed COVID-19 cases in NHS Lanarkshire as at 08:00 on <b>21 August 2020</b>.</p> <ul style="list-style-type: none"> <li>• <b>2076</b> cases reported from NHS labs.</li> <li>• <b>770</b> cases reported from UK Government Regional Testing Centres (RTCs).</li> <li>• There have been <b>119810</b> samples tested for COVID-19 by laboratories for NHS Lanarkshire, from <b>57875</b> individuals.</li> </ul> <p>A more detailed weekly epidemiological report is shared with Board Members in the weekly roundup.</p>
2. Test, Trace, Isolate and Support	There is a separate paper on the Board agenda.
3. Care homes – the day to day support from our Health Protection Team, and the enhanced system of assurance	There is a separate paper on the Board agenda.
4. Provision, utilisation and availability of PPE	There are to no issues to highlight.

<p>5. Flu Vaccination planning</p>	<p>The Corporate Management Team have been considering the logistical challenges of providing the seasonal flu vaccination programme alongside a potential for a vaccine for Covid-19, in line with Scottish Government correspondence (SGHD/CMO (2020)19 issued 7 August 2020, which highlighted that it is imperative that the NHS in Scotland does everything it can to reduce the impact of seasonal flu on those most at risk. It is therefore essential that effective plans are in place to deliver the programme this winter to protect those at risk, prevent ill health and minimise further impact on the NHS. The Scottish government guidance requires all NHS Boards to do everything they can to increase uptake which should include offering the Influenza vaccine in an accessible, timely way.</p> <p>Salus Occupational Health delivers staff Seasonal Influenza Immunisation programme on behalf of NHS Lanarkshire. The Scottish Government recognised that delivering the programme this year will be more challenging than ever before because of the impact of Covid-19 and this year our service faces considerable challenges due to this.</p> <p>In doing so the Director of Public Health would like to record the significant co-operation of both Local Authority partners in looking at venues where mass immunisation can be organised across Lanarkshire.</p> <p>Peer Immunisers will again play a crucial role in the delivery of the Seasonal Influenza Immunisation programme for staff. We will be contacting staff who have previously provided this vital role, however it is imperative we increase the number of Peer Immunisers within NHS Lanarkshire. Therefore, our service requires the support of senior management to help in increasing the numbers of Peer Immunisers throughout NHS Lanarkshire in order to assist in improving the accessibility and successful delivery of the programme for all staff.</p> <p>In order to help to deliver an effective seasonal Influenza programme for NHS Lanarkshire staff, it is requested that all senior managers in clinical areas identify additional staff from each area who are willing to act as Peer Immunisers. They will work under Salus governance and receive information and guidance prior to the start of the programme. If this recommendation is supported, senior managers will be contacted by local OH departments within the next week with further information.</p> <p>A further report will come to the Board in September 2020 once the impact on the mass immunisation for flu campaign can be set alongside any plans that need to be put in place for a Covid-19 vaccine.</p> <p>Any Covid vaccine is likely to be given in two doses 28 days apart, and these must also be 28 apart from any flu vaccination, which highlights the logistical challenges involved.</p>
------------------------------------	---

<p>6. Workforce (including Louisa Jordan Hospital)</p>	<p><b>Intake</b> The intake for Doctors and Dentists in Training (DDiT) took place on Wednesday 5th August 2020. The intake consisted of 500 DDiT with 67 Foundation Year 1 (FY1) doctors starting employment. A planned campaign to fill gaps with Clinical Development Fellows continued as planned filling 18 out of 20 posts. The Covid 19 pandemic presented some new challenges, however changes have been received positively including:-</p> <ul style="list-style-type: none"> <li>• 43 Interim FY1's were brought in from April/May to assist with covid 19. All finished by 10th July prior to starting their new employment in boards.</li> <li>• Conducting recruitment interviews using Microsoft Teams.</li> <li>• Developing and adopting a self-assessment form and process for occupational health checks.</li> <li>• Inductions being adapted across NHS Lanarkshire to include a blended approach with either virtual or physically distanced face to face learning.</li> <li>• From the 67 FY1's, 53 previously worked through covid 19 in various boards. The 14 who had not worked for covid 19 were offered an additional 2 days induction on top of the current 5 bringing doctors in earlier than would normally be expected.</li> <li>• Conducting meetings with doctors requiring Biometric Visas using Microsoft Teams.</li> <li>• Changing the system for ID badges by introducing guidance for doctors to take a 'selfie' with their passport and using this to produce name badges.</li> </ul> <p><b>Jobtrain V7</b> The planned upgrade from V6 to V7 on 28th July 2020 was unsuccessful and has now been delayed until 8th September 2020. The national eESS team advised due to technical issues which affected the log in components of the system. This has now been resolved but a national decision has been made to delay the upgrade until September.</p> <p>Whereas the Once for Scotland recruitment process will not change, the upgrade will improve the look and feel of the system and both hiring managers and the recruitment teams should benefit from new functionality. All posts will align fully to the Once for Scotland process as of 8th September. However there will be some differences in procedures between Agenda for Change and medical and dental posts.</p> <p>The version upgrade will be supported by the nationally developed SOPs, e-Learning videos and the recruitment teams.</p> <p><b>Louisa Jordan</b> Following some initial test of change, Louisa Jordan is been successfully utilized to provide a range of Out Patient clinics via a "lift and lay" approach. The clinics are fully resourced by NHS Lanarkshire staff with the Louisa Jordan site capacity alleviating some pressure on the NHSL estate.</p>
--	---

7. Communications	<p>Communications support has been provided for the cluster of cases involving school pupils in North Lanarkshire. Regular updates have been issued to the public, working closely with North Lanarkshire Council. The cluster has attracted substantial attention in the media and on social media. A local campaign focusing on messages for young people is being developed.</p> <p>Ongoing communications and engagement support is being provided to the Response, Redesign and Recovery Oversight Group and sub groups. This has included updates on services restarting to the public via our website and media releases. A referrers' brief has also been developed to provide GPs with regular updates on the status of services.</p> <p>Recent communication has included a new animation to explain what now happens if you need to visit your GP practice:  <a href="https://www.nhslanarkshire.scot.nhs.uk/services/gp/">https://www.nhslanarkshire.scot.nhs.uk/services/gp/</a></p> <p>NHS Lanarkshire is continuing to promote the national FACTS campaign and Test and Protect messages locally, including a targeted approach to reaching a diverse range of stakeholder groups.</p>
8. Finance	<p>Laura Ace will provide an update under the Finance item on the agenda at item 14.</p>
9. Digital	<p>No significant issues to raise.</p>
10. Remobilisation Plan	<p>Due to time constraints, it has not been possible to share the draft Remobilisation Plan formally with the NHS Board or Area Partnership Forum and Area Clinical Forum ahead of submission to the Scottish Government. The draft Plan has subsequently been shared with Non Executive Board members at a briefing session on 12th August 2020 and was noted by the Area Partnership Forum on 17th August; consideration by ACF is being scheduled.</p> <p>Discussions relating to finance are on-going and the SG has indicated that the 2020/21 financial position is unlikely to be confirmed until September 2020.</p> <p>A further request for the preparation of a Redesign of Urgent Care (RUC) Plan as part of the Remobilisation Plan was issued by the Interim Chief Executive, NHS Scotland, for submission by 17th August and this is being taken forward.</p> <p>A draft RUC Plan was prepared by the NHS Lanarkshire and H&amp;SCP officers based on the principles shared with Board Members at the briefing session on 12th August and the questions and commentary by Board Members will be captured in a separate note. The draft RUC Plan has submitted to SGH&amp;SCD as draft and will be shared with Board Members for information only at this stage.</p>