

## Paper for NHS Lanarkshire Board Meeting to be held on 30 October 2019

### Implementation of the NHS Scotland Global Citizenship Programme in Lanarkshire

#### 1. Background

In December 2016, the Scottish Government published [Global Citizenship: Scotland's International Development Strategy](#) which sets out its contribution to the international community. A key part of that Strategy is the Scottish Government's commitment to "the Beyond Aid agenda" which takes a holistic approach to sustainable development, requiring all – government, local government, public bodies, the private sector, communities and individuals – to adapt their behaviour in support of the [UN Sustainable Development Goals](#). The Scottish Government considers what it can do, within Government, and separately what it can support and encourage others to do, out with Government.

The Scottish Government established the [Scottish Global Health Co-ordination Unit](#) and the Scottish Global Health Collaborative which commissioned and supported the Royal College of Physicians and Surgeons of Glasgow to prepare a report on the mutual benefits of international volunteering by Scotland's health service workers. The policy report [Global Citizenship in the Scottish Health Service](#), published in 2017, provided the basis for the establishment in 2018 of the [NHS Scotland Global Citizenship Programme](#).

#### 2. Previous and current global health work and staff awards

It is recognised that NHS Lanarkshire members of staff have been making significant contributions to global health partnerships for many years. Previously such contributions have not been formally recognised, however, from 2020 onwards NHS Lanarkshire will have a global health partnership award as one of the annual staff awards. There will also be a global health partnership award at national level.

#### 3. Champions and Lead Champions

[NHS Board Global Citizenship Champions](#) are a network of staff from across all the NHS Boards (including colleagues who have retired) who have experience of global health work and have signed up to be local ambassadors. The NHS Board Champion role is to support the sharing of best practice, learning and information in local Boards. At quarterly meetings of Board Lead Champions information is shared about local and national developments and presentations about health partnerships are given and made available. The Scottish Global Health Co-ordination Unit has mapped [health partnerships](#) that it is aware of and made information about them available on its website.

The position of Lead Champion for the Global Citizenship Programme in Lanarkshire was previously held by Mr John White, Human Resources Director and is now co-held by Ms Kate Bell, Head of Strategic Change & Transformation, and Dr John Logan, Consultant in Public Health Medicine.

#### 4. HR Guidance to support Global Citizenship

Mr White contributed to the development of [NHS Scotland Global Citizenship HR Guidance](#)<sup>1</sup> which was issued in June 2019. This guidance did not introduce any new policy measures, but was produced to (a) provide a structured and co-ordinated approach that NHS employees can use to access current HR policies to support their global citizenship participation and (b) ensure that local monitoring is in place to measure the number of requests for Global Citizenship leave.

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<sup>1</sup> This hypertext link is to the NHS Lanarkshire Intranet - FirstPort

#### 5. NHS Lanarkshire Global Citizenship Seminar

In NHS Lanarkshire a seminar was held in the Postgraduate Centre at University Hospital Wishaw in May 2019 which was introduced by the Board chair, and included presentations by Mr Mike McKirdy, Director of Global Health, Royal College of Physicians and Surgeons of Glasgow; Ms Lilian Macer, NHS Lanarkshire Employee Director; and Mr Segun Komolafe, Consultant Surgeon, University Hospital Wishaw. A Question and Answer session was chaired by Ms Kate Bell.

The seminar concluded with comments from the Chief Executive regarding his previous experience of supporting a global health partnership while at NHS Borders. Mr Campbell stated his commitment regarding opportunities for NHS Lanarkshire members of staff and for the organisation as a whole that would arise from engagement with the global citizenship programme. (See Appendix 1 for a graphic presentation of the various benefits of international volunteering and see Appendix 2. for more information about the seminar and for links to information about the presenters and their presentations).

#### 6. FirstPort Global Citizenship web page and communications

A [Global Citizenship page](#) on the NHS Lanarkshire Intranet FirstPort has been created and the presentations given at the seminar held in May have been uploaded to it. Some work has been undertaken with the NHS Lanarkshire Communications Team to highlight the Global Citizenship Programme and further work will be undertaken as part of the proposed communications and engagement strategy.

#### 7. Meeting of NHS Lanarkshire Board Champions

On 10 October a meeting was held of Board Champions to consider how best to take forward the global citizenship programme in Lanarkshire. It was agreed that it would be helpful to hold a workshop with a wider range of representatives to consider the scope and scale of this work and also to seek support from the Board regarding further engagement in this work.

#### 8. Resources

There are currently no dedicated NHS Lanarkshire resources allocated to promoting and supporting the implementation of the global citizenship programme in Lanarkshire. This is an issue that will be explored further in the coming months.

#### 9. Annual Global Citizenship Conference

The Board Chair and Chief Executive are due to attend the NHS Scotland Global Citizenship Annual Conference on 1 November – see Appendix 3. for draft conference programme.

#### 10. Proposals

The Board is asked to approve the following proposals:

The Co-Lead Champions should:

1. Work with others in Lanarkshire to organise a workshop to be held in late February 2020 involving staff from across NHS Lanarkshire and community planning partners to: (a) share information about of global health partnership work which is taking place and to (b) explore and decide upon the optimum model for progressing global citizenship work in Lanarkshire. (The options to be considered are - whether to take an NHS Lanarkshire network approach with links subsequently being made with Lanarkshire health partners or whether to take an integrated Lanarkshire community planning partnership approach).

2. Continue to identify members of staff who are currently involved in global health partnerships, or have experience of participating in such partnerships, and make this information easily available.
3. Following the outcome of the workshop, establish a network steering group which would have responsibility for ensuring appropriate governance and determining the scope and scale of work to be undertaken, the prioritisation process, how resources should be obtained; consider fundraising opportunities, risk management, benefits to partnerships including NHS Lanarkshire, and how partnership work should be evaluated.
4. Explore possible partnership work with the Department for International Development by linking with Scottish Government leads and contacts in the East Kilbride office.
5. Continue to engage with lead champions in other NHS boards by attendance at quarterly lead champion network meetings.
6. Continue to engage with members of staff in the Scottish Global Health Co-ordination Unit.
7. Work closely with the Board Chair and Chief Executive to report on progress being made and to obtain guidance on further developments.
8. Develop a communication and engagement strategy and action plan
9. Provide the Board with a progress report by the end of June 2020.

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22 October 2019

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or

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Appendices

1. Benefits of international volunteering.
2. Launch of the NHS Scotland Global Citizenship Programme in Lanarkshire  
24 May 2019, Postgraduate Centre, University Hospital Wishaw.  
Programme and links to key documents and web pages.
3. NHS Scotland Global Citizenship Conference 2019 - Developing sustainable global health partnerships. 1 November 2019, Murrayfield Stadium, Edinburgh. Draft programme.

Appendix 1. Benefits of international volunteering

# BENEFITS OF INTERNATIONAL VOLUNTEERING



[#globalcitizenship](https://twitter.com/globalcitizenship)  
[rcp.sg/globalcitizenship](https://rcp.sg/globalcitizenship)



ROYAL COLLEGE OF  
PHYSICIANS AND  
SURGEONS OF GLASGOW

Appendix 2.



## Launch of the NHS Scotland Global Citizenship Programme in Lanarkshire

10 am to 12 noon, Friday 24 May 2019

Lecture Theatre, Postgraduate Centre, University Hospital Wishaw

### Programme

1. Welcome and introductions  
*Dr John Logan, Consultant in Public Health Medicine, NHS Lanarkshire*
2. Opening remarks  
*Mrs Neena Mahal, Chair, NHS Lanarkshire*
3. The NHS Scotland Global Citizenship Programme  
*Mr Mike McKirdy, Consultant Surgeon, Royal Alexandra Hospital, Paisley  
Director of Global Health, Royal College of Physicians and Surgeons of Glasgow  
Professional Advisor, Scottish Global Health Collaboration Unit*
4. Developing national HR guidance to support the NHS Scotland GCP  
*Mr John White, Director of Human Resources, NHS Lanarkshire &  
NHS Lanarkshire Lead Champion for the NHS Scotland GCP*
5. Presentations by NHS Lanarkshire members of staff
  - a. The UNISON delegation to Cuba  
*Ms Lilian Macer, Employee Director*
  - b. Surgical education at Obafemi Awolowo University Teaching Hospital, Ile-Ife, Nigeria  
*Mr Segun Komolafe, Consultant Surgeon, University Hospital Wishaw*
6. The health needs of Embu County, Nigeria  
*Dr Kennedy Muturi Nelson, Associate Director, Digital & Quality Improvement, NHS NSS*
7. The role of NHS Board Global Citizenship Programme champions  
*Dr John Logan, Consultant in Public Health Medicine, NHS Lanarkshire*
8. Questions and answers, proposals and feedback  
*Ms Kate Bell, Head of Service Change & Transformation, NHS Lanarkshire*
9. The vision for the NHS Scotland Global Citizenship Programme in Lanarkshire  
*Mr Calum Campbell, Chief Executive, NHS Lanarkshire*

Links to key documents and web pages

In December 2016, the Scottish Government published [Global Citizenship](#): Scotland's International Development Strategy which sets out its contribution to the international community. A key part of that Strategy is the Scottish Government's commitment to "the Beyond Aid agenda" which takes a holistic approach to sustainable development, requiring all – government, local government, public bodies, the private sector, communities and individuals – to adapt their behaviour in support of the UN Sustainable Development Goals. The Scottish Government considers what it can do, within Government, and separately what it can support and encourage others to do, out with Government.

Biographical information about Mr Mike McKirdy

<https://rcpsg.ac.uk/college/influencing-healthcare/media/spokespeople/mike-mckirdy>

**Global Citizenship in the Scottish Health Service** is a policy report by the Royal College of Physicians and Surgeons of Glasgow on the mutual benefits of international volunteering by Scotland's health service workers.

<https://rcpsg.ac.uk/college/influencing-healthcare/policy/global-citizenship>

Scottish Global Health Collaborative Unit

<https://www.scottishglobalhealth.org/>

NHS Scotland Global Health Partnership

<https://www.scottishglobalhealth.org/aims/>

Getting involved in Global Citizenship

<https://www.scottishglobalhealth.org/getting-involved-process/>

NHS Board Global Citizenship Champions

<https://www.scottishglobalhealth.org/champions/>

Link to information about the UNISON Scotland Cuba delegation (Lilian Macer)

<https://unison-scotland.org/cuba/>

Link to information about Mr Segun Komolafe's health partnership

<https://www.scottishglobalhealth.org/projects/global-surgery-medical-education/>



## **NHS Scotland Global Citizenship Conference 2019**

### **“Developing Sustainable Global Health Partnerships ”**

**1 November 2019**

**Murrayfield Stadium, Edinburgh**

#### **Programme**

Global citizenship is our national core value. Staff from across all staff groups in NHS Scotland already make a significant personal and professional contribution to global health in low and middle income countries. This valuable work not only helps to reduce common challenges such as disease epidemics but provides mutual learning opportunities bringing proven benefits for our NHS staff and healthcare system.

In June 2018, the NHS Scotland Global Citizenship Programme was launched with the main aims (a) encouraging, supporting and co-ordinating NHS Scotland staff and volunteers involvement in global health work and (b) supporting our international development commitment to our partner countries as set out in the Scottish Government International Development Strategy. A key tenet of that Strategy is to work in partnership with our partner countries, to harness and encourage the best of Scottish and in-country expertise in key areas like health that can benefit global development.

#### **Aims/Objectives of Conference**

This is the second national event for the NHS Scotland Global Citizenship Programme designed to bring those working in healthcare from across NHS Scotland, partners and stakeholders together to share in developments and best practice in global health work.

The Conference is being delivered in partnership with the Royal College of Physicians and Surgeons of Glasgow (RCPSG) who published “Global Citizenship in Scottish Health Service” in 2017.

The key aims of the Conference are to:

- highlight progress and developments in the NHS Scotland Global Citizenship Programme
- showcase and share global health work
- foster networking of those involved in global citizenship
- provide learning and development through the plenary sessions and workshops
- create and share energy around those involved in global citizenship



**Who Should Attend**

NHS Scotland Global Citizenship Board Champions  
NHS Staff interested in getting involved - People Register  
NHS Scotland Global Citizenship Programme Board  
Scottish Global Health Collaborative  
UK and Ireland Co-ordination Units Network  
Partners and Stakeholders in Global Health

**Cost:** Free to delegates.

Delegates to be invited approx. 200 plus 10%: 220 in total

Event Team

Kerry Chalmers, Programme Manager (SG)

Mike McKirdy, Professional Advisor (SG)/RCPSG

Emily Broadis, Chair of Board Leads Network

Anisa Omar, Programme Support (SG)

Fiona Winter, (RCPSG)

Format for the Day

- Set the context for global health work in NHS Scotland
- Update on progress since the publication of the RCPSG Report “Global Citizenship in Scottish NHS and the Conference in 2018
- Facilitate SG International Development country specific Workshops
- showcases short case studies/presentations – with a focus on new models developing in NHS Scotland
- Interactive workshops on areas identified by the NHS Board Lead Champions Network. including Safeguarding, Monitoring and Evaluation.

**Stands**

Partners and stakeholders to be invited to hold Stands. Murrayfield have confirmed up to 10 table top exhibition stands in Thistle with the posters.

**Poster Presentations**

Poster presentations on global health work will be available to be viewed and discussed during the break times. Voting on the day to vote for a Winner of the Poster Presentation. Murrayfield can provide up to 30 poster boards (our poster boards are 3ft by 6ft).

Chair

John Brown, Chair of NHS Scotland Global Citizenship Programme Board.

**NHS Scotland Global Citizenship Conference 2019**

**“Developing Sustainable Global Health Partnerships”**

**1 November 2019**

**Murrayfield Stadium, Edinburgh**

**Programme**

<b>Timings</b>	<b>Summary</b>
<b>8.45 - 9.15 am</b>	<b>Registration</b>
<b>9.15 - 9.35 am</b>	<p><b>Welcome</b> John Brown, Chair, NHS Scotland Global Citizenship Programme Board <b>(10 mins)</b></p> <p>President of RCPSG <b>(10 mins)</b></p>
<b>9.35 - 9.50 am</b>	<p><b>Keynote Speech</b></p> <p><b>Global Citizenship – Chief Medical Officer (15 mins)</b> confirmed</p>
<b>9.50 - 10.50 am</b>	<p><b><u>Progress in NHS Scotland Global Citizenship</u></b></p> <p><b>Progress in NHS Scotland Global Citizenship Programme - (Mike McKirdy) (15 mins)</b></p> <p><b>NHS Scotland Champions Network (Emily Broadis, Chair NHS Global Citizenship Lead Champions) (10 mins)</b></p> <p><b>HR Guidance and Next Steps (David Miller, 5mins)</b></p> <p><b>Surplus Kit Donation (Jean Ngoie, Chair of Working Group) (10 mins)</b></p> <p>Showcasing Developments (tbc):</p> <p>5 mins each:</p> <p>NHS Borders Logie Legacy (Brian McGowan)  Zambia EMS (Paul Gowens)  NHS Grampian International Health Office (Gary Mortimer)  SNBTS/ZBTS (Susan Cottrell)  Forensic Psychiatry, Pakistan (Khuram Khan)</p>

10.50 - 11.20 am	<p><b><u>Break</u></b></p> <ul style="list-style-type: none"> <li>• Networking and Poster viewing</li> </ul>
11.20 – 12-20 pm	<p>SG ID Country Specific Workshops</p> <p>Malawi Zambia and Rwanda Pakistan? Other?</p>
12.20- 1.20 pm	<p><b><u>Lunch - Networking and Poster Viewing</u></b></p> <p>Networking and Poster viewing over lunch.</p>
<p>1.20 – 2.05 pm</p> <p>(45 mins)</p>	<p><b><u>Workshops</u></b> (depending on time availability could run twice)</p> <p>Suggestions at this stage Specialty Specific: Child and Maternal Health Mental Health</p> <p>Other: Safeguarding in Malawi Cervical Cancer treatment and prevention health partnership (Heather Cubie and Christine Campbell) Quality Improvement in SMMHEP (Maddie and NES) Innovation in Partnerships (THET) Monitoring and Evaluation in Epilepsy (Martin Kilpatrick) Active Global Citizenship (Bernie O’Hare)</p> <p><b>Notetakers for each of the Workshops from Dundee University (no to be confirmed)</b></p>
2.05 pm – 2.50 pm	<p><b><u>Workshops Round 2</u></b></p>
2.50 pm- 3.20 pm	<p><b><u>Tea and coffee break – Networking and Poster viewing</u></b></p> <ul style="list-style-type: none"> <li>• Networking and Poster viewing</li> </ul>
3.20 pm – 3.50 pm	<p><b>Plenary Session</b></p> <p><b>International Development “Global Citizenship – Scotland’s International Development Strategy” and Beyond Aid, Mr Macpherson, Minister for Europe, Migration and International Development (tbc)</b> <b>(10 mins)</b></p> <p><b>Guest speaker (up to 15 mins)</b></p>
3.50 pm – 4.30 pm	<p><b><u>Summary of Day</u></b></p> <p>Poster Award</p>