

ID	Title	Description of Risk	Risk level (initial)	Mitigating Controls	Risk level (current)	Risk level (Target)	Review Date	Risk Owner
1734	Financial Impact of transformational system change within Maternity Services	There is a financial risk that the implementation of the Best Start strategy within Maternity will have an affordability impact to the organisation.	High	<ol style="list-style-type: none"> <li>1. Maintain control within maternity services</li> <li>2. Robust workload and workforce analysis is needed to determine staffing requirement</li> <li>3. Close modelling of the financial impact of this model of care is required as appropriate funding sought from the Scottish Government.</li> </ol>	Medium	Medium	31/12/2019	Clyde, Lyn
1733	National transformational system change within Neonatal Services	There is a risk that the neonatal unit within NHS Lanarkshire will not retain level 3 status due to the reprofiling exercise as recommended by Best Start leading to the service not being able to provide care to level 3 babies and their families.	High	<ol style="list-style-type: none"> <li>1. Continue to maintain high level of care and services to level 3 babies and their families</li> <li>2. Ensure that the neonatal unit utilises available capacity by accepting level 3 babies from across Scotland</li> <li>3. Continue to ensure staff maintain the highest level of skills and capabilities required to deliver level 3 care.</li> <li>4. Ensure effective national and regional representation on groups and committees and in particular the Perinatal group, to highlight advantages of retaining a level 3 unit within Lanarkshire.</li> <li>5. Ensure cot locator identifier is fully utilised to flag availability to support neonatal services across Scotland</li> </ol>	Medium	Low	31/12/2019	Clyde, Lyn
1791	National transformational system change within Maternity Services	There is a risk that we will not meet 25% as proposed by the Scottish Government that our board as an early adopter for best start should reach. We may be unable to implement this model within resource and availability.	High	<ol style="list-style-type: none"> <li>1. Controlled roll out of the teams using different models of care e.g. rostering and on call models.</li> </ol>	High	Medium	10/01/2020	Clyde, Lyn
1735	Staffing issues relating to transformational system change within maternity services	There is a risk that due to availability that registered midwife required will not be maintained. There establishment will not be able to be recruited the numbers required in order to effectively implement the continuity of carer model, therefore leading to a failure to implement this model of care.	High	<ol style="list-style-type: none"> <li>1. Robust workload and workforce analysis is needed to determine staffing requirements</li> <li>2. Maintain current model of care within maternity services</li> <li>3. Review and re-profile the existing workforce to meet changing needs</li> <li>4. Further exploration of the role of the Maternity Care Assistant within the service to support women and families and contribute to the required establishment</li> <li>5. Engage in regional and national workload and workforce planning exercise to ensure midwifery staffing projections are appropriate to address need</li> <li>6. Ensure NHSL are able to retain and recruit staff.</li> </ol>	Medium	Medium	31/12/2019	Clyde, Lyn