

BOARD EXECUTIVE TEAM REPORT

Aim

The aim of this report is to update Board Non Executive Directors on areas of activity within the Board Executive Team Director's portfolios. The template for this report has been revised following feedback from Non Executive Members, and Directors have been invited to focus on key strategic / operational issues to bring to the attention of Non Executive Directors, not otherwise covered in the Board papers. Feedback on the new revised template is welcome to develop this going forward.

1. Chief Executive

Monklands Replacement Refurbishment Project (MRRP)

Options Appraisals have been carried out with meetings with Councillors:

North Lanarkshire Council, 21st May 2018

South Lanarkshire Council, 30th May 2018

GPST

Due to National shortage it has been proposed that need to reduce GPST rotations from 4 years to 3 years resulting in a reduction in posts within NHS Lanarkshire.

NHS Lanarkshire have agreed to support local recruitment solutions now, in advance of Scottish Government agreement to the funding request, in order to mitigate the risks of late confirmation of funding to fill posts and thereby reduce the risk to safe service delivery and mitigate the risk of high cost locum utilisation. Further detail will be brought to the Board.

Doctors in Training – 46 Hours

The terms of the agreement reached between MSG and BMA Scotland on 10th April in relation to 46 hours rest following a period of night shifts.

Discussions have been on-going on a range of issues related to rota design under the aegis of the Improving Junior Doctors Working Lives (IJDWL) Group. One specific BMA Scotland proposal is that junior doctors should have 46 hours rest following a period of night shifts. Compliance with this will present some service challenges and need for redesign. Further detail will be brought to the Board.

NHS Lanarkshire Staff Awards Ceremony 16th May 2018

Staff from across NHS Lanarkshire were recognised at our third Staff Awards Ceremony held on Wednesday, 16th May 2018 at the Town House in Hamilton.

This year's Award Ceremony recognised and celebrated the amazing achievements of our staff and volunteers and on this occasion, we also marked the 70th Anniversary of the NHS.

The Awards saw staff being rewarded under nine separate categories. Full details and pictures of all finalists can be found on Pulse Online at: <http://www.thepulse.scot.nhs.uk/staff-awards-winners-2018/>

NHS@70 Charity Concert

Dr Raj Padmanabhan, a consultant anaesthetist at University Hospital Wishaw, has organised a charity concert to celebrate the 70th anniversary of the NHS.

The fundraising event will take place at Motherwell Concert Hall on Friday 1 June from 7:15pm. Any profit from the ticket sales will go to NHS Lanarkshire's women and children's services. The evening will include

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performances from high-profile artists as well as NHS Lanarkshire doctors and nurses. More details are on the news section of the public website www.nhslanarkshire.org.uk/news/news/Pages/charityconcert.aspx

2. Executive Director of Nursing, Midwifery, & AHPs

NMAHP Symposium

The Bi-annual Symposium was held in UWS, Caird Campus on Friday 4th May with 132 Senior NMAHPs in attendance. The day was theme around establishing A Culture of Care: Developing Confident, Competent and Collaborative Practitioners. The day was interactive with a blend of presentations and group work giving NMAHP leaders a forum through which challenges and opportunities for maximising their impact were explored. The following well known quote by 'William Edwards Deming' was central to the day: 'The greatest waste... is failure to use abilities of people... to learn about their frustrations and the contributions they are eager to make...' The day was well received and a full evaluation report including the outcome from a baseline assessment of the perceived level of organisational psychological safety will be available in due course.

NMAHP Workload and Workforce Summit

In anticipation of the forthcoming legislation on Safe Staffing the opportunity was taken to review the current Strategy, Structure, Culture and Execution relating to Workload and Workforce Planning for Nurses, Midwives and Allied Health Professionals in NHS Lanarkshire. The summit brought together NMAHP leaders with a view to gaining a collective understanding of their aspirations, goals, missions and objectives as a means of ensuring clarity of direction and collective and cohesive leadership of what is a strategic imperative both locally and nationally. The summit allowed for the production of a detailed SWOT on NHSs current position, identification/clarification on the current Structures and Processes and the initial consideration of a Strategic Gap Analysis. The Gap Analysis will be worked up further in the coming weeks and presented to relevant operational and corporate governance committees in due course.

3. Medical Director

Dr Wallace will provide a verbal update.

4. Director of Strategic Planning and Performance

• **Achieving Excellence**

1) Chairing the T&O Programme Board to shape the future two site model which is compatible with the emerging West of Scotland Trauma Model. This will see the Trauma Unit at Wishaw and as set out in the Board Papers today elective provision at Hairmyres. This outcome was derived following a comprehensive Options Appraisal process. All of the work groups are progressing Service Model; Theatre Modelling; Bed Modelling; Medical and Non Medical workforce; COTE Model; Capital Requirements; Resource Plan.

2) Chair of the Infrastructure Group

3) Shaping the physical environment and modernising services through improved utilisation of digital technologies are essential elements of Achieving Excellence. This group oversees service development proposals and fits them in to the "pipeline planning" process.

4) MRRP – Chair of Programme Board

Work on the OBC is progressing to plan. Key stages have been reached on healthcare planning process with Cross Check events being carried out in May to ensure outputs from clinical groups come together in a single exemplar model. Preparatory work on the Options Appraisal for MFPP has been concluded in advance of the events on 4th and 8th June. Road show events with presentations are on-going across Lanarkshire including briefing MPs/MSPs and North Lanarkshire Council.

• **CRES and Financial Planning**

All departments within Planning and Performance Directorate met 2017-2018 financial targets. CRES plans are in place for 2018-2019 with performance review meetings scheduled on a bi-monthly basis

• **Performance Reviews – Directorate**

All Heads of Department Performance Reviews have been completed on Senior Management Performance System.

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- **Performance Scrutiny Panels – Corporate**

Performance against KPI's has been tracked and discussed at Quarterly Performance Reviews led by Board and Chief Executive. Recent reviews have included North CHP, South CHP, Acute Division and Prescribing Project.

- **Capital Investment Group**

CIG oversees the planning and prioritisation of key developments including;

- 1) Property Acquisitions and Disposals - The sale of Hartwood and Hardwood Hill was concluded in this period.
- 2) Five years financial Plan (Capital)
- 3) Funded projects on Aseptic Pharmacy; Cath Labs Upgrade; Laundry Equipment; Replacement Strategy; Monklands Business Continuity Plan; Lanarkshire Wide Planned and Backlog Maintenance Programme; eHealth Projects including LYMS and HEPMA; and replacement and purchase of new medical equipment. CIG has provided on going scrutiny of all of these works.

- **eHealth Executive Group**

As Chair of this group I ensure there is appropriate progress reports on all current projects and update reports on Financial Plans and Risk Management Strategy eHealth Directorate is progressing all business matters in accordance with project plans and business cases.

- **Patient Safety Leadership Walk around at Hairmyres.**

- **Regional Work**

- 1) The WOS Regional Delivery Group signed off the Systemic Anti Cancer Therapy Review which I had led on behalf of the Region. Already Board level implementation plans are being progressed to ensure a coherent model between Cancer Centre (Beatson) and Cancer Unites within the Boards.
- 2) The Regional Estates Work stream which I have chaired has delivered on all goals defined within the Project Charter for this timescale.
- 3) As Chair of the West of Scotland Specialist Services Group we oversee the progress being made on projects designed to benefit all Boards from Strategic Collaboration. This includes work on SACT; Medium Secure Care; Clot Retrieval Service; Optimal Reperfusion; OMFS; Regional Delivery Plan work on Clinical Models.

- **PFI Options Review**

Work has commenced with input from SFT; Legal Advisors; Healthcare Planners; Finance and PSSD Colleagues to review PFI contracts to explore the options available from NHSL in future. Acute Hospital Configuration and Provision. This work will also influence the future shape of the preferred MRRP option.

- **Royal Visit (30/04/18)** – HRH The Princess Royal visited the Obstetrics Unit at UHW. I accompanied the Board Chair on the visit in my role as Deputy Chief Executive.

- **CLO Performance Review 1/5/18**

I chaired the annual review meeting with Norma Shippin, Head of CLO. We explored performance in year from

- Litigation Team
- Property Team
- Contracts Team
- Employment Law Team

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Feedback from the Corporate, Planning, Estates, Contracts, Procurement, e Health and HR colleagues to CLO was very positive though we raised concerns about consistency of involvement and level of seniority required on potentially high profile cases.

- **MSP/MP Briefing Meeting** on 4th May
- **APF** – Attendance at Area Partnership Forum meetings. Ensuring staff side involvement and support on strategic plans has been crucial to the preparation and now delivery of Achieving Excellence.
- **Staff Awards Ceremony 16/05**

Another excellent afternoon recognising commitment and excellent service from individuals and teams.

- **CMT Development Sessions**

CMT work with support of Susan Dunne to ensure we have the team focused on critical success areas of the business and that the organisational behaviours and values are evident in what we do using I Matter Approach.

5. Interim Director of Human Resources

Implementation of e-ESS - Exemplar Territorial Board: NHSL had been progressing with an eESS go live date of the 28th May 2018 however issues with data quality have been identified throughout testing. The NHSL eESS team identified a range of data quality issues whilst conducting final stages of testing consequently the Go- Live date is now delayed until the end of June.

Chair of Project Search Steering Group: I recently chaired the Steering Group for Lanarkshire Project Search highlights included; the date for the 2018 Graduation Event confirmed as 14th June at 16.00 in South Lanarkshire Council HQ, Job Search activity now entering the final phase, Recruitment for 2018/19 programme on schedule with some 40 applicants for the 24 places available.

Staff Awards Ceremony 2018: I hosted a finalists table with my colleague Paul Cannon, this was an exceptional event and a marvellous opportunity to recognise the commitment, dedication and effort from individuals and teams.

Project Lift: I attended a West Region awareness event regarding Project Lift which is a collaboration between Scottish Government, NHS Education for Scotland, the Golden Jubilee Hospital and National Services Scotland. It is a single team and digital platform supporting the development of leadership capability and capacity to transform health and care. It is creating formal and informal partnerships with local health and care systems in Scotland and a variety of public, private, charitable and academic organisations to allow the broadest range of opportunity and thinking for our people and our services. Project Lift aims to establish a system-wide approach to identifying, supporting, enhancing and growing leadership talent at all levels in order to transform NHS Scotland and its services and improve the experience of our people.

6. Director of Finance

External Audit: NHS Lanarkshire's External Audit commenced on 7th May 2018 and is expected to run until 8th June 2018.

7. Interim Director of Public Health

Public Health Reform - after an extensive engagement process, the Public Health Reform Team published the priorities for public health in Scotland. These are:

- Place and Community
- Early Years
- Mental Health and Wellbeing

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- Tobacco/Alcohol/Other Drugs ('Substance Use')
- Poverty & Social Inclusion (including Inequality)
- Diet and Physical Activity

These priorities complement many of the priorities identified in NHSL's High Level Inequalities Action Plan and both Local Outcome Improvement Plans. It is emphasised that the priorities does not diminish the need for 'business as usual' public health such as the provision of Health Protection.

The Public Health Reform Programme has established a number of Commissions to strengthen both public health nationally and locally. The Interim DPH has been asked to represent the Scottish Directors Of Public Health on the Improving Health Commission.

Scottish Cervical Screening Programme - an independent Laboratory Evaluation Panel was established with responsibility for providing a recommendation on the two laboratories to deliver both cervical cytology and Hr-HPV testing into the Scottish Cervical Screening Programme. The Lanarkshire bid was successful and received the highest score.

Annual Report of the Director of Public Health - in order to explore actions relating to the recommendations contained within the report, a joint meeting between both North and South Lanarkshire Community Planning Partnerships which will take place on 6 June 2018.

8. Head of Communications

Monklands Replacement/Refurbishment Project (MRRP)

Communication and engagement plans are in place covering the pre, peri and post-option appraisal process. As part of the communications activity prior to the option appraisal event on 4 June, a series of presentations have taken place to update staff about the MRRP and the option appraisal process. Lunchtime information sessions have taken place at the three acute hospitals. The same presentation has also been given at various meetings including the Area Partnership Forum, South Integrated Joint Board meeting, Allied Health Professional leads, North Health and Social Care management meeting. As well as the regular MP and MSP meeting which took place on 4 May, an MRRP specific meeting has been arranged for MPs and MSPs on Friday 1 June. North Lanarkshire Council and South Lanarkshire Council elected members have been briefed and been given the opportunity to see the presentation.

Website Redevelopment

The new test (beta) version of the NHS Lanarkshire public website at www.nhslanarkshire.scot.nhs.uk is set to be promoted more widely to encourage wider feedback through an online user survey. Current development work is focused on key content areas such as the Freedom of Information section and a new corporate policies section.

Freedom of Information Review

Work is continuing to implement the Freedom of Information Review action plan. The Communications Department has completed a review of all services and contacts and has redeveloped the web content, including increasing the type of information made publicly available. The Office of the Scottish Information Commissioner asked NHS Lanarkshire to participate in a seminar and workshop at the national FOI Practitioners' Conference highlighting the work that has been undertaken in the Lanarkshire review. It was one of the highest rated seminars of the event.

West of Scotland Health and Social Care Regional Delivery Plan

The Head of Communications is leading on stakeholder engagement for the regional delivery plan. Work is continuing to develop a communications and engagement plan to ensure there is effective stakeholder involvement in the development of the West regional plan. This is being done in conjunction with regional communication and engagement leads for the North and East regions and national Boards to ensure a consistent approach across Scotland. As part of this work, a central website is being developed to host information about the plans and support communication and engagement with stakeholders.

9. Director of Acute Services

[University Hospital Wishaw](#)

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Emergency & Medical Directorate

New appointments:

- Recruited a new Emergency Department consultant with a start date of July 2018
- A Consultant locum within Diabetes and Endocrine in post until end of July with newly recruited substantive Consultant to commence in August 2018. There is a further candidate for a second Diabetes post to be confirmed
- Recruited to a new Cardiology Consultant post with a start date of August 2018

Front Door Senior Decision Maker within the ED: This is currently being progressed within the ED and has dedicated support built into the rota from both the medical and nursing teams.

Wishaw Consumables project continues into the new financial year and is achieving its CRES target for the year end of 2017/18. A consumables project team has been established and a site newsletter has been developed and shared across the site.

Falls week – During the week of 16th April 18 a number of buzz sessions across the hospital were undertaken to support a wider understanding of the reason for patient falls during a hospital admission and ways in which these could be reduced and avoided.

Maternity & Neonatal

• Royal Visit

HRH Princess Royal visited the Maternity and Neonatal Units on 30/4/18. She officially opened the Alongside Midwifery Unit (AMU). HRH is Patron of the Royal College of Midwives (RCM). The president and CEO from RCM along with the Director for the Scottish branch of RCM were also present on the walk round. HRH spent time seeing both units and speaking to numerous staff and families while there. This was a very positive experience for all staff and parents concerned. Neena Mahal NHS Lanarkshire Chair welcomed HRH and gave a speech prior to the official opening. Also present were Colin Sloey NHS Lanarkshire's Director of Strategic Planning and Performance, Frances Dodd Divisional Nurse Director for Acute and Midwifery and Marion Mark Director of Hospital Services.

• AMU

The Alongside Midwifery Unit opened on 30/4/18. This gives women in NHS Lanarkshire a greater choice of where they would like to deliver. The AMU is a low risk birthing unit situated beside the labour ward but staffed by midwives with no medical staff input. If women need to have high risk care this can be accommodated by moving them to the labour ward. We aim to move the midwife who has been looking after the woman with her to labour ward as this will ensure continuity of carer. This is part of the way forward in relation to "The Best Start" national policy.

• Staff Awards

The neonatal team were nominated for a staff award. Staff are delighted to be nominated and it highlights the great work that has been carried within this department and the motivated workforce both medical and nursing.

University Hospital Hairmyres

• We had our first Schwartz Round on the 23rd of February – 'A Patient I Remember'. A panel consisting of the Chief Executive, a Senior Charge Nurse, a Catering Supervisor and an Occupational Therapist came together to share their memories and to discuss the emotional impact to them personally. The session was well attended, and a reflective discussion was had by all.

• We held a Health Improvement week in March with a range of issues highlighted and discussed. Drop in sessions were supported by our partners from Health Promoting Health Service, and this week launched our plan to hold monthly sessions for staff, patients and visitors.

• We held our 3rd Annual UHH CAAS event in April. The theme this year was to celebrate our CAAS journey so far, and to look forward to the next year of improvement

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- The Medical Assessment Unit is well embedded seeing between 20-26 patients per day with a discharge rate of 80-85%
- Appointment of 2 Vascular Surgeons who will take up post between now and August with a new Diabetes Consultant who commenced on the 7th of May. We have also appointed 2 new Chief Residents, Dr Oliver Chadwick, Ophthalmology Trainee and Dr Peter Bolton , Anaesthetic Trainee
- The Deanery visit to the Anaesthetic Department was very complimentary with the team saying it was one of the most impressive departments they had visited from an educational point of view.

- NES Award

NHS Education for Scotland has formally recognised Senior Medical Staff in Obstetrics & Gynaecology for their Excellence in Postgraduate Education. The team have also received NHS Scotland's OSCAR Award for Team of the Year.

- Surgical & Critical Care

2 New General Surgical Consultants commenced in March 2018, Mr Fraser Maxwell and Mr Gary Nicholson. All 10 of the band 4 assistant scrub nurses have graduated. 3 band 5 nurses have commenced the MINTS course in preparation for stage 1a T&O and Surgical ambulatory care.

- Trauma & Orthopaedics

We have appointed 2 NHS locum orthopaedic consultants in orthopaedics. Mr Kakar at the start of January to cover a period of maternity leave and Mr Keenan covering a period of special leave.

University Hospital Monklands

- Staff Awards:

Dr Arafat Mulla one of our core medical trainees was a finalist for the outstanding quality award.

6EA "Big Brag": representatives from the emergency department and Planned Investigations Unit attended this National Event to showcase the work of these two areas.

Retirement

- Retirement of Isabel Paterson, Senior Charge Nurse ITU at Monklands Hospital who retired in March 2018 with 36 years' service within the NHS.

- New Appointments

Congratulations to:

Karen Goudie, New Chief of Nursing Services, University Hospital Monklands.

Donna McHenry who has been recently appointed as Assistant Service Manager, Medical Directorate.

Donna Marie McGroarty, Recently appointed as Senior Charge Nurse, Ward 10. Monklands Hospital welcomes the new appointments and looks forward to working with them.

- Falls Awareness Week

Falls Awareness took place in April 2018 and was a huge success with excellent staff engagement. The falls bundle document was formally launched as part of the awareness week and implemented across the site. The Community Falls Nurse Specialist was involved also and drop in sessions were delivered for "stop the drop". Staff were given the opportunity to try stimulation spectacles and this was received very positively and helped gain an understanding of difficulties experienced by patients in hospital.

Pharmacy colleagues also highlighted high risk medications to enhance awareness of the increased risk of falls in relation to medication administration.

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Site ACE team and Trauma Liaison Nurses participated in teaching staff the importance of completing 4 AT/Time Bundle & Bone Health. Our Physiotherapy team invited all staff attending the morning capacity meeting taking 'the balance challenge'. On the Friday AHP colleagues took part with the Senior Nurse in rounding up the week & highlighting the importance of activity & being dressed in your own clothes to aid End PJ Paralysis with an interactive musical session at the capacity meeting.

- Cancer Division

Lanarkshire Cancer Strategy team were finalists at NHS Lanarkshire's third annual Staff Awards held on Wednesday 16 May. The Cancer Strategy Team were nominated for the category 'Outstanding Quality' and delighted to be winners of the award.

The Lanarkshire Cancer Strategy programme of work (June 2013 - June 2017) set out with the ambitious aim of improving the care of local people living with and affected by cancer across numerous and varied pathways of care. Thanks to a collaborative, cross-discipline approach, the programme has successfully brought together partners from NHS Lanarkshire, together with North and South Lanarkshire Health and Social Care Partnerships and 3rd sectors colleagues to work together to deliver the cancer strategy has improved the provision of support and care, delivering better healthcare outcomes for the people of Lanarkshire.

The vision for the team was to work collectively and collaboratively to take an approach in a person centred and focused way.

10. Chief Accountable Officer, North Lanarkshire Health and Social Care Partnership

- Integration Joint Board

At its next meeting on 5th June 2018, The IJB will receive a range of reports reflecting the key strategic and business items on its agenda including;

- Implementation of new Home support model
- Intermediate Care provision
- Strategic Commissioning Plan 2018/19
- Update on new GMS contract and implementation plan
- GMS sustainability
- Presentation by NHSL interim Director of Public Health followed by a discussion on actions for the IJB and Health & Social Care NL to address inequalities.

- Care Academy

Work has continued to be progressed on the establishment of a Health and Social Care Academy for North Lanarkshire. The academy will support the proactive recruitment of the health and social care workforce across public, third and independent organisations in North Lanarkshire. It will enable North Lanarkshire citizens to actively consider this sector as a future career pathway. At its meeting on the 5th June 2018, the IJB will receive a paper detailing progress with this agenda and will note that, from August 2018, the Health and Social Care Skills Academy will offer up to 100 places for pupils in the following educational programmes, (20 places per programme):

- Skills for work Level 4/5 Health and Social Care
- Skills for Work Level 4/5 Early Education and Childcare
- Foundation Apprenticeship Social Services and Health Care
- Foundation Apprenticeship Social Services Children and Young People
- Prince's Trust Get Into Health and Social Care

In addition, all young people will have access to the support of a mentor from North Lanarkshire Council or NHS Lanarkshire. NHS Lanarkshire will enter into a formal School/Employer Partnership with Coltness High School following the School/Employer Partnership Guidance published by Scottish Government. In academic year 2, the curriculum will broaden to offer courses linked to Nursing and Allied Health Professions. A virtual Health and Social Care Academy will also be made available via a comprehensive on line resource.

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The progression of this work represents a significant achievement in terms of successful collaboration of partner agencies across North Lanarkshire to provide our young people with higher education and volunteering opportunities within North Lanarkshire and will help us maintain and develop delivery of our key services in future years.

- National Work

NHS Lanarkshire has been awarded two years funding from the Scottish Government's Screening Inequalities Fund to improve uptake of cancer screening within the homeless population through a series of targeted sexual health and screening services. This service is in the planning phase but will be delivered across the two Health and Social Care partnerships and involve collaboration with staff from NHS Lanarkshire, both partnerships and the third sector. The funding proposal includes dedicated nursing and support worker staff to deliver the service.

H&SC NL are one of four pilot areas who have agreed to test the use of a health economics prioritisation framework tool developed by Glasgow Caledonian University for use within H&SC partnerships. The tool aims to support HSCPs to review options for investment. Following discussion locally with the CAMHS service, it has been agreed that this tool will be used to support a review of the neurodevelopmental pathway.

Jill Madden, Health Improvement Manager recently presented at a national conference on Foetal Alcohol Spectrum Disorders (FASD). North Lanarkshire Early Years Collaborative in 2017-2018 funded development work that led to an awareness campaign supporting the "No Alcohol - No Risk" message. As a result of this early work, the Scottish Government Maternal and Child Health Directorate provided Lanarkshire with additional funding to continue to lead on developing good practice particularly around ensuring that FASD is included in the neurodevelopmental pathway and to develop information and support for both professionals and families who might come across a child with FASD.

- Staff Achievements

A number of our staff and volunteers were delighted to have been nominated for the recent NHSL staff awards event. Staff nominated for various categories were as follows;

Nominee for Outstanding Volunteer - Grace Wilkinson, Paediatric Wards 20/22 Wishaw General Hospital

Nominee for Outstanding Quality - Danielle Turner, Occupational Therapist (Community Mental Health Team)

Winner - Outstanding Clinical Individual - Wilma Woods, Clinical Support Worker, Clydesdale (Community Mental Health Team)

Winner - Outstanding Clinical Team - Motherwell Rehab Team

Winner – Chairs Award for Outstanding Clinical Team - CAMHS Intensive Treatment Team

Congratulations go to all our winner and nominees.

- Key Events

A World Café event was held on 17th May 2018 in Cumbernauld. The event was attended by over 100 health and social work professionals. The purpose of the event was to provide staff within the partnership with an opportunity to learn more about professional roles, responsibilities and the variety of services we provide. The sessions focused on:

- Addiction Recovery
- Reablement
- Financial Inclusion
- End of life care

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- Support to Children & Families
- Personalisation and Day Opportunities
- Prevention and Early Intervention in Mental Health
- Kings Fund Development Workshops

Since early last year, the Scottish Network of Chief Officers has been working with Kings Fund Leads to bring a Leadership Programme to Scotland. As part of our future Leading Integration Programme in North Lanarkshire, for 2018/19, we are delighted that Kings Fund will be delivering leadership, themed master classes and coaching for our senior managers. We will be using our Kings Fund colleagues to assist with the challenges of transitions and help us address the wicked issues of the legislation where it requires us to think quite differently on roles, responsibilities and responses both locally and across Lanarkshire wide services. To this end, an initial set of workshops will be held on Friday, 1st June 2018 to kick-start our programme.

11. Chief Accountable Officer, South Lanarkshire Health and Social Care Partnership

New GMS Contract – incorporating Primary Care Strategy and Transformation/Sustainability Plans

There has been significant work undertaken in the development of the Primary Care Improvement Plan and Memorandum of Understanding, such that we are able to demonstrate to GP colleagues the support being provided by the H&SCPs as well as NHSL to implement the new contract effectively.

The Primary Care Strategy Board continues to meet and work is ongoing in transitioning the current work associated with Primary Care Transformation, GMS Sustainability and new Contract implementation into a single framework.

I am also involved in seeking to ensure the national H&SCP Chief Officers' group is similarly sighted on this issue and, in this respect I continue to meet with Richard Foggo, Scottish Government, to ensure we look cooperatively at potential solutions and approaches.

Work is continuing in the appointment of a range of support staff to assist GPs manage their workload as well as investing in new systems of work which seek to reduce the need for patients to see a GP directly. These include additional pharmacists, Advanced Nurse Practitioners, and physiotherapists.

Future Design of Care Homes

I have been involved in a range of meetings with locally elected members to discuss the options open to the Council in taking forward future service provision in care homes over the coming years. The proposal is to move away from a traditional long stay residential care model to one where we will provide rehabilitation and support to allow people to maximise their independence and, where possible, return safely to their own homes.

The proposed model will see joint work with local communities, housing colleagues and wider groups to have fully integrated care models.

This has involved a number of meetings and we are continuing to work through this process.

Palliative Care

Work is in hand to support the opening of Kilbryde Hospice as part of the wider Lanarkshire Specialist Palliative Care provision. It is envisaged the new facility will open to patients on 31 July 2018.

Carers Act

Work has been progressing in ensuring the H&SCP is prepared to introduce the requirements established in the new Carers Scotland Act 2016. Throughout recent months, there has been a series of self assessments to ensure the respective actions had been taken to be able to introduce the new Act.

Strategic Commissioning Plan 2019 – 22

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The first Strategic Commissioning Plan for the IJB, 2016-19 has seen a range of new developments and service improvements in supporting more people to be cared for safely within their own home and to maximise years of healthy living.

We are now in the process of looking to create a new plan for 2019 – 22. This will see a range of community engagement events across South Lanarkshire throughout the year. It will also support greater emphasis on locality plans for each of the 4 localities which comprise the H&SCP and again, local people will be involved in shaping the same over the coming months.

The 'Plan will form the basis for future service delivery and will also look to be complementary to other plans across the partners, e.g. the Locality Outcome Improvement Plans, Achieving Excellence, etc. NHS Lanarkshire is well represented on the Strategic Commissioning Group.

Recommendation

The Board is asked to **note** the report.

Policy/Strategy Implications	Policy/strategy implications will be addressed in the management of any actions resulting from these events, activities and issues.
Consultation	Board Executive Team
Consultation with Professional Committees	None
Risk Assessment	Risk assessment will be addressed in the management of any actions resulting from these events, activities and issues.
Compliance with Board Policy requirements on Equality and Diversity	Compliant
Resource/Staffing Implications	Resource/staffing implications will be addressed in the management of any actions resulting from these events, activities and issues.

Approved by

Name	Designation	Name	Designation
Calum Campbell	Chief Executive		

Author(s)

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John White	Interim Director of Human Resources		

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Laura Ace	Director of Finance		
Gabe Docherty	Interim Director of Public Health		