

Meeting of Lanarkshire
NHS Board:
29 May 2019

Lanarkshire NHS Board
Kirklands
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SUBJECT: Director of Dentistry

1. PURPOSE

This paper is coming to the Board to seek approval for the creation of the role of Director of Dentistry.

For approval	<input checked="" type="checkbox"/>	For endorsement	<input type="checkbox"/>	To note	<input type="checkbox"/>
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2. ROUTE TO THE BOARD

This paper has been prepared by Gabe Docherty, Director of Public Health. The paper has been discussed at CMT on Monday 13 May 2019 and the Board's approval is sought for the paper.

Prepared	<input checked="" type="checkbox"/>	Reviewed	<input type="checkbox"/>	Endorsed	<input type="checkbox"/>
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By Gabe Docherty, Director of Public Health

3. SUMMARY OF KEY ISSUES

The Chief Dental Officer outlined in a letter of 3 July 2018 (attached) that, in line with Action 20 of the Oral Health Improvement Plan (OHIP), published in January 2018, every Health Board is required to appoint a dental lead nominally called Director of Dentistry.

The purpose of this role is to ensure that Scottish Government has one point of contact for each Health Board for all aspects of dentistry. The individual will be responsible for disseminating information and accountable for ensuring implementation of initiatives contained within the OHIP and any future national strategies.

The Chief Dental Officer indicated that the individual should be appointed from the existing senior clinicians within each Health Board e.g. Consultant in Dental Public Health, Clinical Director for General Dental Services or the Clinical Director for Public Dental Services.

The individual appointed will have the added responsibility of ensuring that as well as leading their own service they work closely with the other colleagues to appropriately represent all aspects of dentistry.

4. STRATEGIC CONTEXT

This paper links to the following:

Corporate objectives	<input type="checkbox"/>	LDP	<input type="checkbox"/>	Government policy	<input checked="" type="checkbox"/>
Government directive	<input checked="" type="checkbox"/>	Statutory requirement	<input type="checkbox"/>	AHF/local policy	<input type="checkbox"/>
Urgent operational issue	<input type="checkbox"/>	Other	<input type="checkbox"/>		

5. CONTRIBUTION TO QUALITY

This paper aligns to the following elements of safety and quality improvement:

Three Quality Ambitions:

Safe	<input checked="" type="checkbox"/>	Effective	<input checked="" type="checkbox"/>	Person Centred	<input checked="" type="checkbox"/>
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Six Quality Outcomes:

Everyone has the best start in life and is able to live longer healthier lives; (Effective)	<input checked="" type="checkbox"/>
People are able to live well at home or in the community; (Person Centred)	<input checked="" type="checkbox"/>
Everyone has a positive experience of healthcare; (Person Centred)	<input checked="" type="checkbox"/>
Staff feel supported and engaged; (Effective)	<input checked="" type="checkbox"/>
Healthcare is safe for every person, every time; (Safe)	<input checked="" type="checkbox"/>
Best use is made of available resources. (Effective)	<input checked="" type="checkbox"/>

In terms of dentistry this will ensure provision of:

- a single professional source of advice regarding all aspects of dentistry;
- clear and direct conduit to allow issues pertaining to the delivery of dental services or the implementation of national directives or programmes, to be highlighted and discussed
- effective and efficient implementation of local and national directives and programmes thus ensuring improved services or outcomes for patients in a timely manner
- a more co-ordinated approach to local quality improvement activity for dentistry within Lanarkshire
- strategic approach to primary and secondary care service planning and oral health improvement across each of the Board functions

6. MEASURES FOR IMPROVEMENT

The measures for improvement will be informed by the national OHIP. NHSL will be expected to meet the challenges set out in the plan.

7. FINANCIAL IMPLICATIONS

Due to the national demands of OHIP significant additional effort will be required of the post holder in terms of attendance at meetings; additional workload and responsibility. It is anticipated the individual will require up to 2 additional sessions. This allocation will be reviewed annually to ensure it is adequate to meet the requirements of the post. Up to 2 sessions of administration support may be required. This will be met from existing resources.

8. RISK ASSESSMENT/MANAGEMENT IMPLICATIONS

Although the post holder will function largely autonomously he/she will be professionally led by Director of Public Health who will provide management oversight of the role.

9. FIT WITH BEST VALUE CRITERIA

This paper aligns to the following best value criteria:

Vision and leadership	<input checked="" type="checkbox"/>	Effective partnerships	<input checked="" type="checkbox"/>	Governance and accountability	<input checked="" type="checkbox"/>
Use of resources	<input checked="" type="checkbox"/>	Performance management	<input checked="" type="checkbox"/>	Equality	<input checked="" type="checkbox"/>
Sustainability	<input type="checkbox"/>				

10. EQUALITY AND DIVERSITY IMPACT ASSESSMENT

Not applicable.

11. CONSULTATION AND ENGAGEMENT

This paper was produced after round table discussions with Clinical Director Public Dental Services, Clinical Director General Dental Services and Consultant in Public Dental Health.

12. ACTIONS FOR THE BOARD

The Board are asked for:

Approval	<input checked="" type="checkbox"/>	Endorsement	<input type="checkbox"/>	Identify further actions	<input type="checkbox"/>
Note	<input type="checkbox"/>	Accept the risk identified	<input type="checkbox"/>	Ask for a further report	

13. FURTHER INFORMATION

For further information about any aspect of this paper, please contact:

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