

NHS Board Meeting
28 August 2019

Lanarkshire NHS Board
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SUBJECT: HEALTH INEQUALITIES UPDATE

1. PURPOSE

The purpose of this paper is to provide the Board with an update on work to streamline plans which aim to tackle health inequalities and the governance arrangements in place to oversee this work.

This work has been discussed and approved at the Population Health & Primary and Community Services Governance Committee

For approval	<input type="checkbox"/>	For endorsement	<input type="checkbox"/>	To note	<input checked="" type="checkbox"/>
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2. ROUTE TO THE BOARD

The paper has been prepared by Gabe Docherty, Director of Public Health and Ashley Goodfellow, Public Health Specialist

Prepared	<input checked="" type="checkbox"/>	Reviewed	<input type="checkbox"/>	Endorsed	<input type="checkbox"/>
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3. SUMMARY OF KEY ISSUES

The Board's High Level Inequalities Action Plan was developed to ensure concerted effort was made to tackle health inequalities. In 2017, the Action Plan was further utilised to respond to the NHS Health Scotland statement on 'Maximising the role of NHS Scotland in Reducing Health Inequality'.

The Board focused its Action Plan on three key areas: the Early Years, employability and re-shaping services to address inequalities.

Whilst significant progress has been made in tackling health inequalities, the Action Plan is dated and the legislative and policy landscape has changed. For example:

- The Early Years actions within the High Level Inequalities Action Plan form part of the Lanarkshire children and young people's health plan.
- Actions on employability and service re-design are included within our response to the Child Poverty (Scotland) Act 2017, the Fairer Scotland Duty 2018 and 'Mitigating the impact of welfare reform on health and NHS services, service users and employees' (2018).

- There are a number of local plans in place which contain similar actions on maximising income from employment and benefits.

There is now an opportunity to streamline these plans and align the governance arrangements. Work is underway to develop an Integrated Population Health Work Plan which will incorporate the priority areas set out in the High Level Inequalities Action Plan, reflect the policy developments since the creation of the plan and sets out our response to the six national Public Health Priorities with a focus on reducing health inequalities through prioritisation and targeting of resources. The Integrated Population Health Work Plan will provide a vehicle to respond to the key priorities contained in each of the previously mentioned policy areas and plans, in a more efficient and effective way.

The Population Health & Primary and Community Services Governance Committee is providing governance and oversight of the development of this Plan and will govern its implementation. It is anticipated that the Plan will be finalised and submitted to the meeting of the committee that will be held in 12 November 2019.

4. STRATEGIC CONTEXT

This paper links to the following:

Corporate objectives	<input checked="" type="checkbox"/>	AOP	<input type="checkbox"/>	Government policy	<input checked="" type="checkbox"/>
Government directive	<input checked="" type="checkbox"/>	Statutory requirement	<input checked="" type="checkbox"/>	AHF/local policy	<input checked="" type="checkbox"/>
Urgent operational issue	<input type="checkbox"/>	Other	<input type="checkbox"/>		

5. CONTRIBUTION TO QUALITY

This paper aligns to the following elements of safety and quality improvement:

Three Quality Ambitions:

Safe	<input type="checkbox"/>	Effective	<input checked="" type="checkbox"/>	Person Centred	<input checked="" type="checkbox"/>
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Six Quality Outcomes:

Everyone has the best start in life and is able to live longer healthier lives; (Effective)	<input checked="" type="checkbox"/>
People are able to live well at home or in the community; (Person Centred)	<input checked="" type="checkbox"/>
Everyone has a positive experience of healthcare; (Person Centred)	<input checked="" type="checkbox"/>
Staff feel supported and engaged; (Effective)	<input checked="" type="checkbox"/>
Healthcare is safe for every person, every time; (Safe)	<input type="checkbox"/>
Best use is made of available resources. (Effective)	<input checked="" type="checkbox"/>

6. MEASURES FOR IMPROVEMENT

The Population Health & Primary and Community Services Governance Committee will agree measures for improvement on acceptance of the Integrated Population Health Work Plan.

7. FINANCIAL IMPLICATIONS

None identified. However, the Integrated Population Health Work Plan will bring focus to areas of preventative spending and where a shift in resources will be required.

8. RISK ASSESSMENT/MANAGEMENT IMPLICATIONS

None.

9. FIT WITH BEST VALUE CRITERIA

This paper aligns to the following best value criteria:

Vision and leadership	<input type="checkbox"/>	Effective partnerships	<input checked="" type="checkbox"/>	Governance and accountability	<input checked="" type="checkbox"/>
Use of resources	<input checked="" type="checkbox"/>	Performance Management	<input type="checkbox"/>	Equality	<input checked="" type="checkbox"/>
Sustainability Management	<input type="checkbox"/>				

10. EQUALITY AND DIVERSITY IMPACT ASSESSMENT

Equality and Diversity Impact Assessment is required for the individual programmes and initiatives contained in the various action plans and forthcoming Integrated Population Health Work Plan.

11. CONSULTATION AND ENGAGEMENT

None.

12. ACTIONS FOR THE BOARD

The Board is asked to:

Approve	<input type="checkbox"/>	Endorse	<input checked="" type="checkbox"/>	Identify further actions	<input type="checkbox"/>
Note	<input checked="" type="checkbox"/>	Accept the risk identified	<input type="checkbox"/>	Ask for a further report	<input type="checkbox"/>

13. FURTHER INFORMATION

For further information about any aspect of this paper, please contact:

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28 August 2019