

Meeting of Board  
28 November 2018

Lanarkshire NHS Board  
Kirklands  
Fallside Road  
Bothwell  
G71 8BB  
Telephone: 01698 855500  
[www.nhslanarkshire.org.uk](http://www.nhslanarkshire.org.uk)



**SUBJECT: CORPORATE OBJECTIVES 2018/19 – MID YEAR REPORT**

## 1. PURPOSE

This paper is coming to the Board:

For approval	<input type="checkbox"/>	For endorsement	<input type="checkbox"/>	To note	<input checked="" type="checkbox"/>
--------------	--------------------------	-----------------	--------------------------	---------	-------------------------------------

## 2. ROUTE TO THE BOARD

This paper has been:

Prepared	<input type="checkbox"/>	Reviewed	<input checked="" type="checkbox"/>	Endorsed	<input checked="" type="checkbox"/>
----------	--------------------------	----------	-------------------------------------	----------	-------------------------------------

By the following Committee: Corporate Management Team

## 3. SUMMARY OF KEY ISSUES

### 3.1 Background

At its March 2018 meeting, the Board approved the 2018/19 Corporate Objectives and requested progress reports on delivery at Mid Year and Year End. The attached Mid Year Report for the period to 30 September 2018 was completed by named leads during October / November 2018.

The data used is the validated, published data for governance and assurance purposes.

### 3.2 Objectives, Actions, and Coding System

There are 68 Corporate Objectives, with 79 separate actions reported against at this mid-year point.

It should be noted that while Integration Indicators (23) were included in 2018/19 Corporate Objectives, this was to note developmental work by the two Integrated Joint Boards regarding their own performance frameworks and RAG ratings for these Indicators. In this report, brief progress notes and have been included against this (item 4,16), together with a general RAG rating reflecting overall progress.

The coding system used in-year is as follows:

Blue	Achieved / Exceeded
Green	On target
Amber	Delayed / off trajectory but expected to recover, in line with agreed RAG ratings or assessment of Lead ED
Red	Significantly delayed / off trajectory, not expected to recover, in line with agreed RAG ratings or assessment of Lead ED

### 3.3 Analysis of Results

The reported position as at 30 September 2018 is as follows:

Corporate Objectives Section:		Number of Actions:				
		Blue	Green	Amber	Red	Total
1	Continuous improvement	0	13	6	4	23
2	Person-centred, safe & effective	0	14	2	1	17
3	Staff engagement and partnership working	1	7	0	0	8
4	Shifting the balance of care	1	15	4	3	23
5	Achieving outcomes and best value	0	7	1	0	8
	<b>Total</b>	<b>2</b>	<b>56</b>	<b>13</b>	<b>8</b>	<b>79</b>
	<b>%</b>	<b>2.5%</b>	<b>70.9%</b>	<b>16.5%</b>	<b>10.1%</b>	<b>100%</b>

### 3.4 Reds

Details of 'Reds' can be found at the following entries in the attached report:

1.5, 1.9, 1.11, 1.15, 2.2, 4.4, 4.9, 4.14.

### 3.5 Conclusions

Thus, 58 actions (73.4%) are either achieved or on track to be achieved at mid-year, with 13 (16.5%) delayed or behind trajectory but expected to recover, and 8 (10.1%) significantly delayed or off trajectory.

The Full Year Progress Report for 2018/19 Corporate Objectives will be submitted in June 2019.

## 4. STRATEGIC CONTEXT

This paper links to the following:

Corporate objectives	<input checked="" type="checkbox"/>	LDP	<input checked="" type="checkbox"/>	Government policy	<input checked="" type="checkbox"/>
Government directive	<input type="checkbox"/>	Statutory requirement	<input type="checkbox"/>	AHF/local policy	<input type="checkbox"/>
Urgent operational issue	<input type="checkbox"/>	Other	<input type="checkbox"/>		

**5. CONTRIBUTION TO QUALITY**

This paper aligns to the following elements of safety and quality improvement:

**Three Quality Ambitions:**

Safe	<input checked="" type="checkbox"/>	Effective	<input checked="" type="checkbox"/>	Person Centred	<input checked="" type="checkbox"/>
------	-------------------------------------	-----------	-------------------------------------	----------------	-------------------------------------

**Six Quality Outcomes:**

Everyone has the best start in life and is able to live longer healthier lives; (Effective)	<input checked="" type="checkbox"/>
People are able to live well at home or in the community; (Person Centred)	<input checked="" type="checkbox"/>
Everyone has a positive experience of healthcare; (Person Centred)	<input checked="" type="checkbox"/>
Staff feel supported and engaged; (Effective)	<input checked="" type="checkbox"/>
Healthcare is safe for every person, every time; (Safe)	<input checked="" type="checkbox"/>
Best use is made of available resources. (Effective)	<input checked="" type="checkbox"/>

**6. MEASURES FOR IMPROVEMENT**

The Corporate Objectives provide a summary of high level deliverables that are translated and cascaded into individual objectives each with specific measures attached for individual performance appraisal. The data used is the validated, published data for governance and assurance purposes.

**7. FINANCIAL IMPLICATIONS**

None.

**8. RISK ASSESSMENT/MANAGEMENT IMPLICATIONS**

The Corporate Objectives Mid Year Report is provided for assurance purposes. Areas described within it will have links to the Risk Register where appropriate

**9. FIT WITH BEST VALUE CRITERIA**

This paper aligns to the following best value criteria:

Vision and leadership	<input type="checkbox"/>	Effective partnerships	<input checked="" type="checkbox"/>	Governance and accountability	<input checked="" type="checkbox"/>
Use of resources	<input checked="" type="checkbox"/>	Performance management	<input checked="" type="checkbox"/>	Equality	<input type="checkbox"/>
Sustainability	<input type="checkbox"/>				

**10. EQUALITY AND DIVERSITY IMPACT ASSESSMENT**

An E&D Impact Assessment has been completed

Yes   
 No

EDIA will be completed for workstreams than underpin the delivery of individual Corporate Objectives.

## 11. CONSULTATION AND ENGAGEMENT

Corporate Objectives are developed by the CMT each year and approved by the Remuneration Committee, the PP&R Committee and/or the Board. The process of development involves all lead Executive Directors and their senior staff where appropriate.

## 12. ACTIONS FOR THE BOARD

The Board is asked to:

Approve	<input type="checkbox"/>	Endorse	<input type="checkbox"/>	Identify further actions	<input type="checkbox"/>
Note	<input checked="" type="checkbox"/>	Accept the risk identified	<input type="checkbox"/>	Ask for a further report	X

The Year End Report for Corporate Objectives 2018/19 will be submitted to the June 2019 meeting of PP&RC.

## 13. FURTHER INFORMATION

For further information about any aspect of this paper, please contact:

John White, HR Director, telephone: 01698 858198

Colin Lauder, Director of Property, Planning and Performance, telephone: 01698 858201.