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To:

1. Chief Executive, NHS Lanarkshire
2. Chief Officers, Lanarkshire HSCPs

Cc:

1. Chair, NHS Lanarkshire
2. Chairs, Lanarkshire HSCPs

22 November 2018

Dear Colleague

WINTER PLANS 2018-19

Thank you for lodging your winter plan which has now been reviewed against the priority actions for local systems this winter as set out by the Cabinet Secretary:

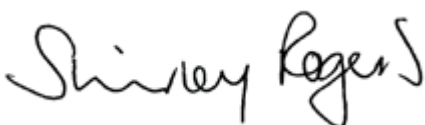
- Clear alignment between hospital and social care
- Appropriate levels of staffing to be in place across the whole system to facilitate constant discharge rates across weekends and holiday periods
- Local systems to have detailed demand and capacity projections to inform their planning assumptions
- Maximise elective activity over winter – including protecting same day surgery capacity

The Cabinet Secretary is now content for you to publish your winter plan. This should now be published as a standalone document on your Boards website and should include the preface you provided which has been replicated in the annex.

Boards are asked to send a link to their published plan to the Scottish Government's [Winter Planning Team Mailbox@gov.scot](mailto:Winter.Planning.Team.Mailbox@gov.scot) once it is available.

I very much appreciate the effort that has gone into preparing this year's winter plans and we will continue to support you throughout the winter period.

Yours sincerely



Shirley Rogers

Annex: Winter Plan – Preface

NHS Lanarkshire

INTRODUCTION

The plan has been prepared following discussion and agreement within the winter planning group as well as the NHS Corporate Management Team and the Senior Management Teams of North and South H&SCPs. It has also been shared with Lanarkshire Health Board and will be shared with the North and South Lanarkshire IJBs.

MAIN COMPONENTS OF THE PLANS OF THE H&SCP's AND ACUTE SERVICES

Primary Care/General Practice	
Provision of General Medical Services on the Public Holidays – Boxing Day and 2 January 2019 and also on Saturdays 5 th and 12 th January 2019.	£304,000
Delivery of the flu vaccination programme to the population at risk, over 65s, and children and staff.	£3,000
Out of Hours Services	
Additional OOH Capacity: Pharmacy, Drivers, Support staff in HUB, Clinical support worker, Nurse Practitioners, Car Hire, GP's and CPN Hours	£118,000
Test of Change with GPs and A&E consultants working together	£200,000
7 day Admissions Avoidance and Support for Early Discharge - Community	
Additional Occupational Therapists and Physios to assess at front door and provide 7 day service to support discharge	£384,000
Additional community nurses/other staff to assist additional and weekend discharge support	£360,000
Additional Social work resource to support weekend discharges, additional care packages and care home placements	£245,000
Additional Dietetic staff	£42,300
7 day Admissions Avoidance and Support for Early Discharge - Acute	
Additional Radiography support	£68,527
Additional Laboratory Access – including POC flu testing	£68,450
Additional staff in Monklands, Wishaw and Hairmyres	£2,194,000
This will provide for <ul style="list-style-type: none"> • an additional 37 beds and 4 observation beds in UHM A&E • additional consultant staff for weekends across all 3 sites • additional nursing and other support staff to support weekend and pH working 	
Additional 4x4 Transport	£34,000
Communications	£5,000
Equipment Store – additional drivers to support weekend/PH service	£16,000

IMPACT

All of the above measures are intended to mitigate against the potential impact of more activity coming into the hospital over the winter period and, in turn, supporting earlier assessment of patients, assisting where possible to avoid admissions and, thereafter, to support earlier discharge. To this end, an initial target to increase weekend discharges by 20% has been identified.

Where there is no option but to admit the patient, capacity has been created to accommodate a further 37 surge beds across the 3 hospitals (with scope to increase this by a further 12 if required) and 4 observation beds in the ED in University Hospital Monklands.