

### NHS BOARD: 28 March 2018

### **ACTION LOG FOR LANARKSHIRE NHS BOARD FROM JANUARY 2014**

	MINUTE REF YR/MONTH/ITEM	SUBJECT	ACTION	LEAD PERSON	PROGRESS TO DATE
1.	2016/08/76	Patient Notification Exercise	Update Board Members when feedback on the Lanarkshire Incident Management Team report is received from the UK Advisory Panel for Healthcare Workers Infected with Bloodborne Viruses	Gabe Docherty	Update March 2018  The recommendations have been agreed with the UK Advisory Panel. The redaction of patient identifiable data is ongoing
2.	2017/05/65  BET report January 2018	Joint Inspection of Services for Adults in North Lanarkshire	Bring further reports on the progress and the outcome of the Inspection to the NHS Board  Bring embargoed report to February 2018 PPRC	Janice Hewitt	Complete  Report was made available to PP&RC members for 28 February 2018 meeting (cancelled). Presentation on agenda for 28 March 2018 Board meeting.
3.	2017/05/71 2018/01/19	Redirection Policy	Clarify the implications of the Redirection Policy for patients, and the arrangements for the management of any associated risk  Report to March 2018 Board	Heather Knox / Craig Cunningham	Update March 2018  The review undertaken by the Group chaired by the Director of Acute Services has been completed and a report is being finalised. This will be brought to the PP&RC meeting in April 2018

	MINUTE REF YR/MONTH/ITEM	SUBJECT	ACTION	LEAD PERSON	PROGRESS TO DATE
4a.	2017/05/71	National Health and Social Care Delivery Plan	Bring back to the NHS Board the approved North and South Lanarkshire Integration Joint Board's plans for reporting on delivery of the 6 priority areas	Janice Hewitt, Val de Souza, Heather Knox,	Driver diagrams which set out the necessary actions across the 6 main indicators to support an overall reduction in Unscheduled Bed Days of 10% have been prepared and agreed across the 2 H&SCPs and Acute Services. Work is ongoing in agreeing associated performance measurement data such that this can be reported as part of the routine performance reports to the Health Board and respective IJBs
					CMT establishing revised performance reporting matrix from November 2017, which will be used to inform Board papers
					Update January 2018
			Arising from discussion at NHS Board on 30 <sup>th</sup> August 2017, NHS Board to consider Driver Diagrams and a report on actions,		A return to be made to Scottish Government at the end of January 2018 will be shared with CMT in early February, and thereafter with Board Members  Update January 2018
			progress and impact		Work ongoing and testing areas of improvement as part of Winter Plan
					Update February 2018 Paper submitted to February PP&RC meeting (cancelled), to be carried forward to April PP&RC meeting.
4b.	2018/01/19		Submission going to Scottish Govt - to be circulated to CMT		Complete

	MINUTE REF YR/MONTH/ITEM	SUBJECT	ACTION	LEAD PERSON	PROGRESS TO DATE
5.	2017/05/72	Sickness Absence Management 'Summit'	Share with Board Members the Report and Action Plan from the Sickness Absence Management 'Summit'	John White / Paul Cannon	Update March 2018  Scheduled to be shared with CMT in March 2018 and thereafter circulated to Board Members for information
6.	2017/08/93	Duty of Candour	Arrange a briefing for Board Members to make clear the Board's responsibilities and how these are being addressed	Lesley Anne Smith / Irene Barkby,	Complete  Was arranged for the Seminar immediately after the PP&RC meeting on 28 February 2018 (cancelled). On agenda for 28 March 2018 Board meeting
7.	2017/09/124	Suicides	Provide summary of initiatives and prevalence to Board Members in advance of Lived Experience / Patient Story at January 2018 Board Meeting	Janice Hewitt	Update March 2018  The paper was prepared but not circulated as the family were unable to attend the January 2018 Board meeting. Now being arranged for 30 May Board meeting. The paper will be reviewed, updated and sent to Members separately
8.	2018/01/	Safe Staffing	Discuss at Seminar - post PPRC meeting on 28 February 2018	Irene Barkby	Complete  Briefing paper circulated for information for Seminar on 28 February 2018 (cancelled). Members to raise any concerns direct with Irene Barkby
9.	2018/01/27	Dates of meetings in 2018	All IJB dates involving NXDs to be provided to Paul Cannon and added to Calendar for 2018	Janice Hewitt / Val de Souza	Complete  Updated paper on agenda for 28 March 2018 Board meeting.

	MINUTE REF YR/MONTH/ITEM	SUBJECT	ACTION	LEAD PERSON	PROGRESS TO DATE
10.	2018/01/06	BET report	NXDs to discuss future reporting template and advise	Paul Cannon	Complete  BET report template revised
11.	2018/01/08	Complaints / HSMR	Discuss in greater detail at HQAIC and share report with all Board Members for info	Lesley- Anne Smith	Update March 2018  To be discussed at HQAIC (May 2018)
12.	2018/01/09	Infection Prevention	Further clarification sought from S Govt on rationale for reporting on patients 15years and over	Irene Barkby	Complete  Update provided in PP&RC paper on 28 February 2018 (cancelled)
13.	2018/01/11	MMRP Options Appraisal - timelines	Provide updates at Feb PPRC and March Development Session	Colin Sloey	Complete  Paper submitted to 28 February 2018 (cancelled) / discussed at Development Session on 20 March 2018. On agenda for 28 March Board meeting
14.	2018/01/12	IJB Schemes	North to be submitted to NHS Board in due course	Janice Hewitt	Complete On agenda 28 March 2018
15.	2018/01/13	Palliative Care	Bring clinical model to 8 March 2018     HQIAC for assurance      Provide update to March Board to assure	Val de Souza	Update March 2018  Discussed at HQAIC in March 2018 - agreed to seek updated assurance paper to HQAIC in May 2018, and report to May 2018 Board

	MINUTE REF YR/MONTH/ITEM	SUBJECT	ACTION	LEAD PERSON	PROGRESS TO DATE
16.	2018/01/17	General Data Protection Regulations - May 2018	Additional staffing (£0.113m) endorsed and agreed to provide Briefing Note to Board Members	Paul Cannon	Complete  Update on agenda for 28 March Board meeting
17.	2018/01/15	Annual Report of the Director of Public Health	Circulate notes of discussion	Gabe Docherty / Paul Cannon	Update  These will be circulated to Board members before the Board meeting for information

Ongoing	10
Complete	8
Total	18

# Completed Actions from the Live / 2016 – 17 Action Plan(s) to be archived after 20 March 2018 Actions noted as ongoing to be added to the Live Issues list

### **Board Development Session Action Plan - Live issues**

	Date	Outcome Sought	<b>Actions Planned</b>	Lead Responsible	Progress March 2018
1.	29 / 11/ 17	Finance 2018/19 Forecast required	Provide a further Finance update to the Board after 14th December 2017 allocation announcements.	Director of Finance	Complete Update on 2018/19 financial assumptions in the Finance Report to the Board 31 January 2018.
2.	29 / 11/ 17	Service Development Palliative Care	Take forward the decision making process with IJBs and assurance to the NHS Board.	Chief Officer, South HSCP	Ongoing Paper to NHS Board (31 January 2018) on assurance issues. Financial and Staff Governance assurances accepted. Further assurance on clinical governance sought. Planto be discussed at HQAIC 8 March 2018, and reported to Board on 28 March 2018.  Further assurances sought at March HQAIC, clinical governance model to be brought back to May HQAIC / report to May Board.
3.	29 / 11/ 17	Governance Progress with implementation of Review	Provide final comments on the governance review.	All	Ongoing Revised Terms of Reference to be included in the Code of Corporate Governance to go to the Board in March 2018. New Committee to meet on 21 March 2018. Outstanding actions around administrative arrangements / templates and standards to be taken forward in next phase. Progress to be reported at May Board.
4.	<del>29 / 11/ 17</del>	Structure Secure date for follow	A March 2018 date to be sought for a further Board	Board Chair / Board Secretary / Head of	<u>Complete</u> Tuesday 20 March 2018.

<del>up session on</del>	session with more time for	Organisational	
Achieving Excellence	discussion	<del>Development</del>	

# Completed Actions from the Live / 2016 – 17 Action Plan(s) to be archived after 20 March 2018 Actions noted as ongoing to be added to the Live Issues list

### **Board Development Session Action Plan**

#### 2016 – 2017

	Outcome Sought	Actions Planned	Lead	Progress March 2018
			Responsible	
1.	Strategy	Successful conclusion and agreement of the	Chief Executive	<u>Complete</u>
	Effective implementation of	Achieving Excellence with final draft strategy	/ Director of	The Cabinet Secretary for Health and
	change, including Achieving	prepared for Board agreement and timeously	Strategic	Sport approved the Strategy in April
	Excellence (AE), whilst	submitted to Scottish Government	Planning and	<del>2017.</del>
	sustaining performance. This		Performance	
	will involve Board Members:			The infrastructure needed to deliver the
		Board Members fully informed on the		ambitions of Achieving Excellence was
	<ul> <li>being clear about the</li> </ul>	programme infrastructure and strategic		established in spring/summer 2017.
	overall change	deliverables for 2016 2017		
	programme; including			The first performance report on the Key
	infrastructure, key			Deliverables was considered by the
	deliverables and			NHS Board in October 2017.
	governance			
	arrangements for			Further briefing and discussion on the
	coming year			main elements of work necessary to
	, , , , , , , , , , , , , , , , , , ,	Sustained Board seminar format and one-off		deliver the ambitions of Achieving
	<ul> <li>sustaining pace around</li> </ul>	summits as needed to support Board member		Excellence will be part of the Board
	implementation and	understanding, planning and decision making		development session on 29 <sup>th</sup> November
	focus on governance so	8,1 8		<del>2017.</del>
	that balance is achieved			
	between managing key			

	<del>issues and driving</del> <del>strategic delivery</del>			
2.	Structure A Board approved programme infrastructure structure, decision making process and governance arrangements in place to enable the effective implementation of strategic change	As above, Board members will maintain their awareness of the programme infrastructure and strategic deliverables for 2016 – 2017. These include Achieving Excellence, Strategic Commissioning Plans and the Local Delivery Plan.  Providing Board Members with an opportunity	Board Chair / Chief Executive  Board Chair /	Complete The approval of the healthcare strategy "Achieving Excellence" by the Cabinet Secretary signalled the beginning of the work to implement the ambitions it described.  A whole-system group was established,
		to continually review and reflect on governance across the system will be built in through Board meetings, seminars and summits as described above.	Chief Executive  Director of	the Strategy Delivery Team, which has a remit to take an operational overview of the 100+ key deliverables which form the AE implementation plan.
		A prioritised work programme and process to enable collective decision making and integrated planning will be developed.  The role and focus of the PPRC in supporting	Strategic Planning and Performance	Jointly chaired by the Chief Executive and Chief Officers, the SDT is a large multi-professional group which includes all health and social care leaders with the NHS Lanarkshire and
		strategic direction and implementation while managing performance is key and will be remain	Board Chair / Chief Executive	both IJBs.
		a key element of the infrastructure going forward.		The SDT has established a range of Short Life Working Groups to deliver the objectives of AE, and the work plans for each are considered at each quarterly meeting of the SDT. This then forms the basis for the performance reports on AE made to the PP&RC and the respective IJB performance committees.
3.	Integration Board is clear on whole system	Strategic Commissioning Plans in place, underpinned with success indicators that align to	-Chief Officers	Complete North and South Lanarkshire Strategic

	success indicators and integrated planning needs for coming year in order to support the delivery of agreed outcomes for patients, service users and the wider community	As above, Board seminar format and one off summits will be provided as needed to support Board member understanding, planning and decision making.		Commissioning Plans are both in place with relevant aspects threaded through Achieving Excellence programme. There have been opportunities to discuss through the year but integrated planning and what it means will remain a focus going forward.
4.	Culture and Engagement The creation of an environment that enables excellent service delivery, change management and improvement.  Staff and other key stakeholders on board with the change programme.	CMT to revisit stakeholder map and refine communications, engagement and organisational development plans for coming year including;  • a focus on clinical engagement	Board Chair / Chief Executive  Medical Director / Director of NMAHPs / HR Director / Head of Communications	Ongoing There has been significant clinical engagement around the Monklands programme, through the short life working group membership infrastructure supporting Achieving Excellence and through existing committee and group arrangements and communications.  The need to strengthen engagement further will continue into implementation in 2018 and beyond. A report will be made to the PPRC in February 2018 on engagement (public and clinical) - to be updated for April PPRC.
		Board Member visibility and proactive support across the organisation and community		There have been consistent opportunities across the year for Board members to be visible across the organisation. Examples include: Back to the Floor; Patient Safety Walkrounds; support for Partnership initiatives; enhanced member profile

		Leaders and managers supported in implementing the change programme		through range of communications methods including Pulse, Social Media, Staff Awards  Leaders and managers are supported through the programme infrastructure, having attended briefings and received information. More specific needs will be met where they are identified in the coming months as implementation progresses.
<del>5.</del>	Execution	Ensure resources to facilitate the work	<del>Director of</del>	<u>Complete</u>
	In the coming year:	programme and arrangements to monitor	Planning and	Phase 1 Safety and Sustainability -
	• The 2016 T&O changes	<del>performance are in place</del>	Performance /	changes to T&O were completed.
	will be embedded		Acute Director	Committee
				Complete  Diaming is now in presented for phase 2
				Planning is now in progress for phase 2  —creating centres of excellence for
				planned orthopaedics and trauma.
				planied orthopaedies and trauma.
				Complete
				Approval of the MRR Project IA
				received in October 2017.
	<ul> <li>Preparations for new</li> </ul>			Ongoing
	Monklands OBC will be			OBC is programmed for submission in
	made			summer 2019
		Infrastructure agreed, populated and active.		Complete
	• Implementation	minustration agreed, populated and delive.		Arrangements in place as described
	arrangements for AE			above.
	will be operational			
	1	Board Members will sustain their focus on health		

There will be examples	inequalities and continue to seek out innovative	4	<u>Complete</u>
of the enhanced use of	approaches going forward.	F	The Technology Enabled Care
digital technology/e-		f f	programme is being implemented in
health delivery		e	community service across Lanarkshire,
•		₩.	with positive benefit to patients, carers
		a	and staff. Roll-out is underway for new
		i	nformation systems for pharmacy /
		f f	prescribing and laboratory services
		(	FBC on Board agenda 31 Jan 2018)